

## ANNUAL REPORT 2014

“ The Community Foundation for Ireland  
has played a valuable role in contributing to fundamental  
social change in communities across the country ”

OUR PATRON, PRESIDENT MICHAEL.D.HIGGINS

# 100

CELEBRATING 100 YEARS  
OF COMMUNITY FOUNDATIONS



The Community  
Foundation for Ireland

Welcome

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## THE ROAD TO RECOVERY

2014 SAW THE CENTENARY OF THE COMMUNITY FOUNDATION MODEL; THE FIRST COMMUNITY FOUNDATION WAS ESTABLISHED IN CLEVELAND, OHIO IN 1914. IN THE INTERVENING ONE HUNDRED YEARS, THE COMMUNITY FOUNDATION MODEL OF PHILANTHROPY HAS FLOURISHED WITH OVER 1,800 COMMUNITY FOUNDATIONS GLOBALLY, INCLUDING THE COMMUNITY FOUNDATION FOR IRELAND.

### MESSAGE FROM THE CHAIRPERSON AND CHIEF EXECUTIVE OF THE COMMUNITY FOUNDATION FOR IRELAND

After the extended and deep-seated recession of the past seven years, there were welcome signs of economic recovery during 2014. The Community Foundation for Ireland (CFI) distributed grants of over €3.8m, its highest level of grant making since its establishment in 2000.

2014 saw the centenary of the community foundation model; the first community foundation was established in Cleveland, Ohio in 1914. In the intervening one hundred years, the community foundation model of philanthropy has flourished with over 1,800 community foundations globally, including CFI.

A highlight of the year was CFI's celebration of the community foundation centenary in Ireland in May 2014. Donors, grantees and many other stakeholders of CFI were addressed by CFI's Patron, President Michael D. Higgins, as well as hearing a global perspective by Brian Toller, Chair of the Community Foundation of Ottawa.

In welcoming CFI's role in "successfully helping to construct a philanthropic ethos and discourse in Ireland" over the past 14 years, President Higgins noted that "CFI has played a valuable role in contributing to fundamental social

change in communities across the country". He commended CFI's grant making and "support for communities, and particularly communities that suffer disadvantage" against the backdrop of a "baleful chapter whose economic and social impact on contemporary Ireland was severe and when so many of our citizens were forced to deal with increased unemployment, reduced incomes, mortgage arrears, negative equity and renewed emigration."

In his speech, Brian Toller provided interesting insights into the role played by the progressive community foundation movement in Canada, as well as discussing the shared characteristics of community foundations throughout the world. He reflected that: "All share the same basic attributes of community foundations everywhere, namely prudent financial stewardship of endowed assets; knowledgeable and effective grant making to local charities using the income from those assets; and a capability and desire to improve the lives of thousands of people by connecting donors who care with causes that matter."

During 2014, CFI continued its work across all these areas. By the year end the endowed fund of CFI was valued at in excess of €37.7million. Prudent financial stewardship of all funds is a constant and high priority of the staff and Board of the organisation, led by its active Finance, Audit, Investment and Governance Sub-committee. Grant making highlights included the rolling out of CFI's flagship Caring

A HIGHLIGHT OF THE YEAR WAS CFI'S CELEBRATION OF THE COMMUNITY FOUNDATION CENTENARY IN IRELAND IN MAY 2014. DONORS, GRANTEES AND MANY OTHER STAKEHOLDERS OF CFI WERE ADDRESSED BY CFI'S PATRON, PRESIDENT MICHAEL D. HIGGINS, AS WELL AS HEARING A GLOBAL PERSPECTIVE BY BRIAN TOLLER, CHAIR OF THE COMMUNITY FOUNDATION OF OTTAWA.

Communities Programme, including new Learning Network events. These interactive learning sessions enabled grantees in thematic areas to benefit from each other's experience and CFI to focus on continuous improvement and outcomes in its grant making. Other grants included CFI's larger multi-annual Impact Grants, as well as over €2.7 million which was distributed to a broad range of charitable causes and initiatives in Ireland and overseas on behalf of donors.

Throughout the year, CFI continued to support a wide range of donors in their charitable giving including individuals, families, corporates, other trusts and foundations and charitable organisations. CFI provides a suite of services to donors including advice and information, identifying grant making opportunities, as well as the administration and management of charitable funds within a framework of the highest standards of governance and accountability. CFI hosted a number of events for donors and those with an interest in philanthropy, including a new "Opportunities for Philanthropy" series of workshops. Selected themes included addressing educational disadvantage, supporting women and girls and opportunities for corporate philanthropy.

This report provides us with the welcome opportunity to update our donors, grantees and many other stakeholders on our mission, activities and achievements in 2014. We

welcome queries in relation to any aspect of our work. So if you have any questions in relation to this report of our activities in 2014, please do not hesitate to contact us at any stage.



Louis FitzGerald,  
Chairperson



Tina Roche,  
Chief Executive

# CELEBRATING 100 YEARS OF COMMUNITY FOUNDATIONS

STARTING WITH A SINGLE COMMUNITY FOUNDATION IN CLEVELAND, OHIO IN 1914, THE COMMUNITY FOUNDATION FIELD HAS EXPLODED DURING THE PAST 100 YEARS, REACHING SOME 1,800 IN NUMBER WORLDWIDE TODAY.

## Ireland's celebration of 100 years of the global community foundation movement

The Community Foundation for Ireland hosted Ireland's celebration of 100 Years of the Global Community Foundation movement at an event in May 2014 addressed by its patron, President Michael D. Higgins in The Westin Hotel, Dublin. In the light of growing concerns about accountability and transparency within some parts of the non-profit sector, the event offered the chance to contribute to reflection and debate on key issues surrounding philanthropy in Ireland today.

## Address by the Patron of The Community Foundation for Ireland, Michael, D. Higgins, President of Ireland:

"The Community Foundation for Ireland has, for fourteen years, been successfully helping to construct a philanthropic ethos and discourse in Ireland. By connecting people and causes, CFI has played a

valuable role in contributing to fundamental social change in communities across the country.

There are two aspects of the work of The Community Foundation's work which are particularly remarkable. In the first instance, the social issues on which CFI has focused its work engage with some of the most marginalised and excluded communities and groups in our society; including many who fall outside of the work of the more traditional philanthropic model. Those who have been empowered by CFI include the homeless, the elderly, victims of domestic violence, citizens from ethnic minority groups, those who devote their time to caring for sick and elderly relatives and many other members of our society who, for a variety of reasons, so often feel condemned to live half-lives, shadowed by loneliness, fear or rejection.



The second notable feature of CFI’s work is its emphasis on impact and empowerment. Funding by The Community Foundation has been used not only to provide assistance but more importantly to give a voice to many of those within our society who would otherwise feel excluded or prevented from participating and contributing to their communities.

By conforming to the ideal of justice while, at the same time, concerning itself with the seeking of practical responses to poverty and exclusion, the concept that lies at the heart of The Community Foundation for Ireland is one that realises all that is possible when we begin to question inevitabilities and to recognise and welcome real opportunities to effect change.”

**Brian Toller, Chair of the Community Foundation of Ottawa**

“This event marks the formation 100 years ago of the world’s first community foundation, established by lawyer and banker Frederick H. Goff in Cleveland, Ohio in 1914. His vision was to pool the charitable resources of the community into a single and permanent endowment for the benefit of all. That stroke of community genius has sparked a global movement of community-based philanthropy. If Mr Goff were alive

today, I am sure he would be astonished to learn that there are now almost 1800 community foundations in more than 50 countries across the world, managing in excess of €40 billion in assets. All share the same basic attributes of community foundations everywhere, namely prudent financial stewardship of endowed assets; knowledgeable and effective grant making to local charities using the income from those assets; and a capability and desire to improve the lives of thousands of people by connecting donors who care with causes that matter.”



Our Patron President Michael.D.Higgins addresses the audience at our 100 year celebrations in May 2014



Speaking at our 100 year celebrations in May 2014: Louis FitzGerald, Chairperson CFI, President Michael.D.Higgins, Tina Roche, Chief Executive CFI and Brian Toller, Chair of The Community Foundation of Ottawa

# ABOUT THE COMMUNITY FOUNDATION FOR IRELAND

WE BELIEVE IN THE POWER OF PHILANTHROPY TO DELIVER JUST AND PROGRESSIVE SOCIAL CHANGE.

WE EMPOWER PEOPLE AND ORGANISATIONS WHO WANT TO MAKE A DIFFERENCE THROUGH A MODEL OF PHILANTHROPY THAT IS BASED ON TRUST, EFFECTIVENESS AND IMPACT.

**Our mission**

The Community Foundation for Ireland provides leadership by:

- Inspiring giving
- Thoughtfully caring for the assets entrusted to us, and
- Investing in people, ideas and activities that strengthen our communities

**Our values**

We stand for:

- **Leadership:** We are strategic and work towards being a centre of influence in the community. Our work is characterised by partnerships, learning, risk-taking, mutual respect and a spirit of inquiry;
- **Integrity:** We are accountable for what we do and transparent in how we do it. Our business practices are fair, equitable, and accessible;
- **Stewardship:** We are responsible stewards of The Foundation's assets and focus our time, resources and energy on making a measurable difference;
- **Capacity-building:** We value supporting the community and helping organisations succeed.

**Our experience**

Since 2000, we have a proven track record in empowering donors who want to make a real difference in their communities by tackling social issues effectively because:

- We are here for the long term and operate within a proven model of philanthropy;
- We have a dedicated and committed staff with extensive experience of grant-making in Ireland and overseas;
- We have a strong commitment to ensuring that The Foundation attains impeccable standards of governance and transparency and follows best international practice;
- We have insights and a working relationship with over 3,000 non-profit organisations at a national, regional and local level throughout Ireland;
- We make giving fast, efficient and rewarding, as well as cost effective for our donors.

## LEADERSHIP

THE BOARD OF DIRECTORS COMPRISES VOLUNTEERS REPRESENTING THE DIVERSITY AND BROAD INTERESTS OF OUR COMMUNITY. THEY PROVIDE THE LEADERSHIP TO CONDUCT THE BUSINESS AFFAIRS OF CFI. THEY ARE ALL COMMUNITY LEADERS CHOSEN FOR THEIR EXPERIENCE AND KNOWLEDGE OF IRELAND'S NEEDS AS A SOCIETY.

Chairperson: Louis FitzGerald

**Directors:**

Barry Connolly  
 Michael Gaffney  
 Brian Geoghegan  
 Richard George  
 Sister Marian Harte  
 Eamonn Heffernan  
 Dr. Brian Keogh  
 Anna Lee  
 Máire O'Connor  
 John Rockett  
 Roddy Rowan

**Goodwill Ambassadors:**

John Gallagher  
 Chris Horn

Patron: His Excellency, Michael D. Higgins,  
 President of Ireland

The Community Foundation for Ireland has four important sub-committees, each focused on a clear agenda.

**Finance, Audit, Investment and Governance Committee (FAIG)**  
 Richard George (Chair), Board Member, The Community Foundation for Ireland  
 Eamonn Heffernan, Board Member, The Community Foundation for Ireland  
 Anne Maher, former Chief Executive, Irish Pensions Board  
 Máire O'Connor, Board Member, The Community Foundation for Ireland

**Grants Assessment Panel**

Anna Lee (Chair), Board Member, The Community Foundation for Ireland  
 Lorraine Dorgan, Age Action Ireland  
 Issah Husseini, New Communities Partnership  
 Dr. Brian Keogh, Board Member, The Community Foundation for Ireland  
 Ciaran McKinney, Age and Opportunity  
 Davin Roche, GLEN

**Professional Advisers Advisory Group (as of 31st December 2014)**

John Rockett (Chair), Board Member, The Community Foundation for Ireland  
 Patrick Farrell, Marian McNamara, Colm O'Ceallachain, AIB Private Banking  
 Anne Corrigan, Philip Smith, Arthur Cox  
 Aidan McLoughlin, Jeremy Mitchell, Astons Wealth Management  
 Catherine Corcoran, Julie Herlihy, Baker Tilly Ryan Glennon  
 Conor White, Ken O'Sullivan, Bank of Ireland Private Banking  
 Pat McCormack, Fiona O'Regan, Barclays Wealth  
 Chris Curran, Covestone  
 Eddie Murphy, Crowleys DFK  
 Marianne Donaghy, Niall Glynn, Tracey O'Donnell, Deloitte  
 Sandra Dawson, Ernst & Young  
 Evelyn Fitzpatrick, Evelyn Fitzpatrick Consulting  
 Marc Westlake, Goldcore  
 Rory Quinlan, Investec Wealth and Investment  
 Jane Florides, Eoin Kennelly, Kennelly Tax Advisers Limited  
 Aidan Quinlan, Key Capital Private  
 Michael Gaffney, KPMG  
 Teresa Harrington, Teresa McColgan, Tim O'Rahilly, PwC  
 Eoin McBennett, Quilter Cheviot  
 Frances Feeney, Social Capital Ireland  
 Ronan Moran, Ulster Bank Private Banking  
 Fionnán O'Dwyer, Wealth Management  
 Gearóid Lehane, Nora Lillis, William Fry Solicitors

**Fund Development**

Barry Connolly, Board Member, The Community Foundation for Ireland  
 Louis FitzGerald, Board Member, The Community Foundation for Ireland  
 Michael Gaffney, Board Member, The Community Foundation for Ireland

## REVIEW OF 2014

### THREE OVER-ARCHING STRATEGIC OBJECTIVES GUIDED THE WORK OF THE FOUNDATION IN 2014 – BUILDING REWARDING RELATIONSHIPS, OPTIMISING COMMUNITY IMPACT AND ACHIEVING OPERATIONAL EXCELLENCE.

#### Building Rewards Relationships

The first strand of the strategy in 2014 was to build rewarding relationships with key stakeholders, including:

#### Donors

CFI has more than 50 donor advised funds and collaborative partnerships with a broad mix of individuals, families, companies and other organisations. In line with its commitment of providing support and guidance to its donors, CFI introduced a new Opportunities for Philanthropy series of workshops to highlight where philanthropic investment can make a difference and where private investment can be most effective. Three such workshops were held in 2014 under the Chatham House rule and included an expert overview of the area as well as inputs by donors. The first Workshop on Addressing Educational Disadvantage was held in April 2014, with two subsequent workshops in October focusing on Supporting Women and Girls through Philanthropy and Opportunities for Corporate Philanthropy.

CFI continued to collaborate with a number of other trusts and foundations including The Tony Ryan Trust (in the context of the Tony Ryan Fund for Tipperary),

The Atlantic Philanthropies (in rolling out the Older Persons' Fund), the Katharine Howard Foundation (in the context of the Parenting Support Initiative), The St Stephen Green Trust (in relation to the Former Offenders Fund) and a Cork based trust in managing and administering an initiative to address educational disadvantage in selected schools in Cork. The County Monaghan Fund continued its grant making in 2014 and continued to support a number of projects in the county.

As part of an international network of community foundations, CFI manages funds on behalf of a number of US companies through a partnership with the Silicon Valley Community Foundation. In 2014, CFI also managed the second Community Impact Fund in partnership with the Community Foundation for Northern Ireland on behalf of Ulster Bank. CFI also seeks to profile and celebrate excellence in corporate philanthropy – through events such as the Opportunities for Corporate Philanthropy workshop in October 2014 (which included presentations by SAP, Ulster Bank and Vodafone Foundation) and through the Philanthropist of the Year Awards (with BNY Mellon being awarded the corporate philanthropy award in 2014).

#### Story of impact: Supporting the establishment of a Migrant Family Support Service

In response to an increasing number of migrant families having their children taken into care, in late 2013 The Community Foundation for Ireland supported the New Communities Partnership (NCP) with a multiannual Impact grant to establish a Migrant Family Support Service. As can often be the

case, NCP needed to pilot the service before the HSE (now Tusla) would consider supporting it. CFI Impact Grants are for once-off, transformative pieces of work that can be sustainable into the long term. The Board of The Community Foundation awarded a grant of €65,000 for the setting up of the Migrant Family Support Service. The Service aims to provide assistance to migrant families experiencing child protection interventions or that have had their children taken into Care;



Brendan O'Carroll, Winner of the 2014 Philanthropist of the Year Award



Brendan O'Carroll, Winner of the 2014 Philanthropist of the Year Award with 2013 Winner Keith Duffy



Tina Roche Chief Executive CFI with the 2014 Philanthropist of the Year Winners: Brendan O'Carroll, Jim and Adeline Callery and David O'Brien BNY Mellon

cultural support to foster families raising children from a different ethnic background than their own and providing cultural consultancy and support to front line professionals.

The service provides culturally sensitive advice and support by volunteers via a Drop-In clinic, Advocacy (such as court accompaniment and attendance at case conferences) and Information provision through the Helpline. Outreach activities are made to migrant

communities, direct provision centres and a leaflet which has been translated into eight languages. In December 2014, the service secured further funding from the Child and Family Agency to continue the support for migrant parents and front line professionals – a good example of where private philanthropy is often most effective in highlighting an emerging need and gap in public funding.

### Promoting philanthropy

The Community Foundation for Ireland is playing its part in promoting greater philanthropy in Ireland through a number of initiatives and events which included the 2014 Philanthropist of the Year Awards (which were held in January 2015) and a research initiative (supported by AIB Private Banking) looking at how entrepreneurs view philanthropy in Ireland. By the year end, work was also at an advanced stage in relation to the publication of VitalSigns 2015.

### Professional advisers

Community foundations around the world work closely with professional advisers including solicitors, tax advisers, accountants and wealth managers. In 2014, The Community Foundation for Ireland continued to prioritise this area, greatly assisted by its Professional Advisers Advisory Group which welcomed a number of new members. Four meetings of the group took place and a number of newsletters were circulated to a wide audience of professional advisers throughout Ireland. A series of meetings with professional advisers on a one-to-one basis took place, as well as presentations to departments within firms.

### The wider sector

The Community Foundation for Ireland continued to foster strategic partnerships with a number of

other organisations including Business in the Community Ireland, UKCF (the network of Community Foundations in the UK), The Community Foundation for Northern Ireland, Trans Giving Europe and Entrepreneurs' Foundation which is administered by the Silicon Valley Community Foundation. In the light of a series of controversies in the six months to March 2014, CFI decided to take a period of reflection as to how confidence in the philanthropic sector might be best restored and what institutional arrangements would best meet the objective of promoting and growing philanthropy in Ireland.

### Optimising Community Impact

The second strand of The Community Foundation for Ireland's strategy in 2014 was to optimise community impact.

### Grant Making

Grant making is at the heart of The Community Foundation for Ireland's activities and is inextricably linked to the sterling work of local community groups and charities throughout Ireland, many of whom continue to struggle to raise requisite resources. 710 grants exceeding €3.8m in value were made in support of community groups and charitable organisations in 2014.

## Story of giving: Supporting long term giving

A core characteristic of community foundations globally is that they provide long term giving options including facilitating endowed funds and legacies. An endowment fund is a long term philanthropic fund, of which only the earned income can be spent. Community foundations worldwide have adopted an endowment fund building strategy to create "community capital". Since 2000, The Community Foundation for Ireland has built an endowment fund of over €37.7million (at the end of 2014) with the support

of donors. The model is particularly suited to people and organisations taking a longer term perspective in relation to their philanthropy.

A donor to The Community Foundation for Ireland describes the appeal of a long term endowed fund: "Even though it means that money is not given away in year one, it means that you are much more likely to have a sustainable stream of income and that helps projects not to fizzle out. In my experience, a lot of things starts with great enthusiasm and then the money runs out, with no ongoing system to keep the thing going. The concept of endowments, which The

### *Caring Communities and other Community Foundation for Ireland Grants*

Under its flagship Caring Communities Grants Programme, CFI has committed to awarding a smaller number of grants in selected areas including older people, youth unemployment, mental health, LGBT and migrant communities. Underpinning the Programme is a strong commitment to shared learning about the impact of projects and how well they work in a structured way, including external facilitation.

In 2014, two Learning Network Sessions were introduced in each round of Caring Communities and the Older Persons' Fund. The first takes place after Interim Monitoring Reports are received (about four months after grant payment) and the second takes place after a Final Outcome Reports is received (about a year after the grants have been made). The sessions assist CFI in reflecting and drawing relevant conclusions from the Programme as well as facilitating the sharing of information and best practice amongst grantees so that they can improve their own practices and effectiveness.

A growing category of grants is CFI's Impact Grants. Through its grant making, The Community Foundation often sees recurring issues or themes

which may benefit from more strategic or longer term funding. Where opportunities for Impact Grants are identified, The Community Foundation engages in dialogue with relevant stakeholders to see how an Impact Grant may benefit a particular cause or issue.

In 2014, The Community Foundation awarded 20 Impact Grants exceeding €500,000 to a wide spectrum of organisations including Children's Rights Alliance, Uplift, Immigrant Council of Ireland, Traveller Counselling Service, Bia Food Initiative and Start Strong. In light of its ongoing concerns about the treatment of asylum seekers in direct provision services in Ireland, an additional €100,000 was awarded through the Timed Out Minors Fund to four organisations (Irish Refugee Council, Doras Lumní, Dun Laoghaire Refugee Project and NASC) with the capability of distributing the funding at a local level within their networks.

The sixth grant round of the Women's Fund was greatly oversubscribed, demonstrating the case for a strong Women's Fund to support areas such as the prevention of domestic violence against women and empowering women to take leadership roles in their communities.

Community Foundation for Ireland largely promotes, is an important one."

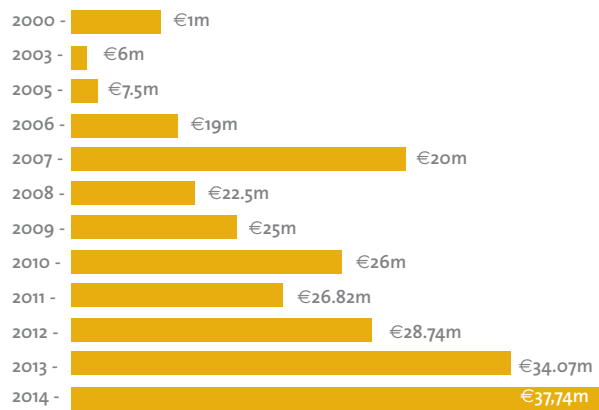
The Community Foundation for Ireland also provides opportunities for donors to leave charitable bequests in their wills. In 2014, The Community Foundation for Ireland supported the Best Will in the World during the month of October, profiling the campaign on our website and social media channels. Donors with a particular interest in supporting strong, vibrant communities in Ireland can consider leaving a legacy to The Community Foundation for Ireland.



Dr Philip Nolan, Chairman Ulster Bank, Fiona Nolan Business Development Manager, Northside Enterprise Centre (former Impact Fund award recipient) and Jackie Harrison, Head of Development, The Community Foundation for Ireland at a Community Impact event.

*Other grant making*

The Community Foundation for Ireland collaborated with an increasing number of partners in relation to a number of grants schemes including Ulster Bank’s Community Impact Fund, The OLC, The Tony Ryan Fund for Tipperary, Dun Laoi, the Former Offenders Fund, Mountainlodge community benefit scheme and the Parenting Support Initiative. Through the generosity of its donors, a wide range of individual grants were also made to non profit organisations and projects throughout Ireland, as well as to overseas charities.



**Story of impact: Providing training opportunities to former offenders**

The Education Fund for Former Offenders is a collaborative initiative between The Community Foundation for Ireland and the St. Stephen’s Green Trust to support referred clients of IASIO, a community based organisation (formerly Business in the Community’s Criminal Justice Employment Programmes). The Fund aims to assist individual former offenders access appropriate educational or training opportunities otherwise denied them due to financial difficulties. For an investment of just over €80,000 since 2009 when the Fund was set up, almost 150 people have been supported to undertake training courses in fields as varied as gym instruction, driving, oil boiler maintenance through to a BA (Hons) in Psychology. An evaluation of the programme demonstrated the benefits of the Fund for every one of these ‘hard-to-reach’ clients and concluded: “It must be said again that, given the past history and disillusionment of this target group, the level of commitment and breadth of hope evidenced here is truly remarkable.”

**Story of giving: Supporting homelessness in a strategic way**

The Christmas period is a busy one at CFI with many of our donors seeking to support good causes, particularly charities addressing the issue of homelessness. Towards the end of 2014, CFI assisted a number of donors in supporting specific projects rather than making a general donation; two examples of which were in support of Merchant’s Quay Ireland. (MQI) is a national voluntary organisation founded by the Franciscans in 1969, providing a range of care and treatment services for homeless men and women and for drug users.

MQI faced the challenge of not having an out of hours

nurse on staff during their Extended Day Service (EDS) from 17:30-20:15. Those availing of the service are often the most fragile clients of all – the newly homeless, people without medical cards, and those who have no bed for the night – so coming to the EDS is their only access to medical help. A donor family immediately supported MQI’s request for a challenge grant of half the funding. With this funding in place, a second donor family with CFI matched the challenge grant later the same day! A fantastic outcome for MQI and their vulnerable clients.

Another service which MQI provides is an Open Access Centre providing a 7 day a week meal service of breakfast, lunch and teas and coffees at their drop in centre

## ACHIEVING OPERATIONAL EXCELLENCE

**INTEGRITY IS A CORE VALUE OF THE COMMUNITY FOUNDATION FOR IRELAND IN TERMS OF ACCOUNTABILITY, TRANSPARENCY AND STRONG GOVERNANCE FOR THOSE WHO ENTRUST THEIR FUNDS TO OUR STEWARDSHIP. DURING 2014, CFI CONTINUED TO STRIVE TO DEMONSTRATE VALUE FOR MONEY AND BEST PRACTICE IN ALL OUR AREAS OF ACTIVITY AND THE THIRD STRAND OF ITS STRATEGY WAS TO ACHIEVE OPERATIONAL EXCELLENCE.**

### Donor Care

CFI takes its stewardship role of donors and their funds very seriously and since its inception in 2000, CFI has adopted prudent investing and spending policies and also has a donor charter. During 2014, CFI's Board and staff worked hard to ensure high satisfaction levels on the part of fund holders and donors. A donor survey undertaken early in the year confirmed high levels of satisfaction with CFI services.

### Governance and Compliance

The Community Foundation for Ireland is a company limited by guarantee. The Memorandum and Articles of Association signed on 6 February, 2001 is the founding governance document of CFI and provides that the business and affairs of the Company shall be managed by the Board of Directors. The Board of The Community Foundation are committed to attaining the highest standards of corporate governance. Accordingly, within

CFI, transparency and accountability are constant priorities of the Board, its dedicated Finance, Audit, Investment and Governance Sub Committee and the staff of CFI.

Financial statements and annual reports (which list every grant made by CFI in a given year) are available on CFI's website for review. CFI adheres to the Statement of Guiding Principles for Fundraising and its accounts are presented according to SORP (the Statement of Recommended Practice) for Accounting and Reporting by Charities. Equally, all grant making is undertaken within a rigorous process which again, is overseen by the Board and its Grants Assessment Panel.

The Community Foundation for Ireland was one of the first charities to comply with the Governance Code for community, voluntary and charitable organisations in Ireland which promotes high standards of governance

at the Riverbank Open Access Centre on Dublin's Merchants Quay. A CFI donor who supports Christmas meals at Merchants Quay became aware that MQI were badly stuck for a new freezer in their kitchens. They had been receiving support from Kerry Group in the form of surplus stock but in order to store it and prevent waste, they needed an industrial size freezer. The donor kindly agreed to support the purchase and MQI report that: "The freezer is purchased, installed and full of about €1,000 worth of food from Kerry Foods. We're getting new supplies from them about every 2 weeks. Chef Dave Kinsella is absolutely chuffed! It means he can plan some special meals along with our soup/sandwiches. It just makes a person feel all warm inside, so we want your donors to feel the same glow."



Merchants Quay Ireland, Riverbank Centre

and transparency in the charity sector. The Code provides clear guidelines on the roles, duties and responsibilities of those who run community, voluntary and charitable organisations.

### Organisational Risk Management and Internal Control

As part of the risk management process, an annual risk review is undertaken by senior managers and the report is considered by the Finance, Audit, Investment and Governance committee for any mitigating actions that need to be undertaken. The external auditors review and assess the internal controls as part of the annual audit. Overall, the Board is satisfied that systems are in place to monitor, manage and mitigate The Community Foundation for Ireland's risk exposure.

### IT systems

Following an extensive review of its IT platforms, a new system "D2" was introduced in October 2014 which is a bespoke version of the Digis system developed by UKCF (the network of community foundations in the UK) and an upgrade of an earlier version of the system. Considerable planning, investment and training have been made in designing and implementing the system. When fully implemented, the system is expected to be critical in underpinning operational excellence, delivering efficient grant making and effective donor care.



### Story of giving: Fedex awards grants to The Children's Medical Research Foundation

The Community Foundation for Ireland works with companies in a variety of ways through managing and administering donor advised funds as well as bespoke community grant schemes on behalf of corporate donors. This can include managing payroll giving on behalf of companies providing the company with support guidance and administrative support. CFI has managed Fedex Ireland's payroll giving scheme for a number of years and in that time employees have donated in excess of €25,000 to worthy causes across the country including The Children's Medical Research Foundation.

Pictured below: The launch of this year's campaign for mental health funding in the Budget 2015 and the handover of 22,000 signatures on a petition to Minister Kathleen Lynch .



### Story of impact: Mental Health Reform

Mental Health Reform (MHR) is the independent voice for change in the mental health services in Ireland. Their goal is for an Ireland where people with mental health difficulties can recover their good health and live their lives to the full. For MHR, it is vital that people in emotional and mental distress have access to modern, multi-disciplinary, recovery-focused and community-based mental health services and to 24/7 crisis supports when they need them.

## HIGHLIGHTS OF 2014

- 2014 marked the centenary of the community foundation model;
- The Special Address delivered by Michael D. Higgins, President of Ireland and Patron of The Community Foundation for Ireland at the Irish celebration of the centenary in May provided an insightful and thought provoking reflection on the contribution of community foundations to society, as well as the part played by philanthropy in building inclusive citizenship and supporting the common good;
- New Learning Networks provided the opportunity for closer engagement with grantees and to optimise outcomes and learning under the Caring Communities Programme;
- Grant making through the Older Persons' Fund commenced early in 2014 (with the generous support of The Atlantic Philanthropies); The Fund is a permanent and long term Fund, with a particular focus on promoting advocacy and civic engagement amongst older people;
- Following a review of its content and other community foundation websites internationally, The Community Foundation for Ireland website was relaunched ([www.communityfoundation.ie](http://www.communityfoundation.ie)) with an encouraging increase in website visitors and enhanced guidance for those with an interest in giving and setting up a donor advised fund;
- The 2014 Philanthropist of the Year Awards were awarded at a luncheon in January 2015 and recognised BNY Mellon in the corporate category, Brendan O'Carroll won the national award for his ongoing support to the St Vincent de Paul. The Brian Wilson Award was given to Jim and Adeline Callery in recognition of their significant interest and commitment to philanthropy in Roscommon;
- Collectively The Community Foundation for Ireland and its donors made over 700 grants in excess of €3.8 million to communities and charitable causes in Ireland and overseas in 2014.



New website launched [www.communityfoundation.ie](http://www.communityfoundation.ie)

MHR provides a forum for organisations working within the field of mental health and related fields to come together to represent the issues and concerns of hundreds of thousands of people in Ireland coping with a mental health problem and are the only mental health organisation in Ireland representing such a broad spectrum of organisations.

The impact of their work can be seen in the increase in change to a more holistic, multidisciplinary mental health service available for people in severe mental

distress. MHR's website, MentalHelp.ie, brings together the services and supports offered by the coalition members into a user-friendly online directory. The directory includes helplines, support groups, training courses and wellness workshops, as well as information on housing, benefits, employment supports and rights. MHR was awarded a challenge grant from The Community Foundation for Ireland to support the implementation of their 3 year business plan (2013 – 2015).

## LESSONS LEARNED

A key priority of The Community Foundation for Ireland is to ensure that continuous improvement is a hallmark of how we work and also that we evaluate the effectiveness of how we allocate resources, including our suite of grants. The following are some insights gained from working with our donors and grantees in 2014:

### Donor insights

*The ongoing need for impeccable standards of governance:* achieving the highest standards of governance and transparency has been a consistent and central priority of CFI since its establishment in 2000. Recent controversies have highlighted the need to pay constant attention to accountability and transparency and to communicate our governance arrangements with all our stakeholders on a regular basis.

*Enhancing donor services:* A survey of donors undertaken early in 2014 indicates that 92.6% of our donors see CFI's integrity and trustworthiness as being a very important factor for them in choosing to entrust their giving to CFI. The Survey also identifies some areas where donors would be interested in additional support; both in terms of identifying grant opportunities and areas where donors can effectively collaborate together.

### Grantee feedback

The 2014 Grants Survey was circulated widely to our grants community and in total we had 278 responses. The Survey highlighted a number of ways in which CFI can improve its communications with applicants and provide clearer direction as to when grants are open for applications. Our commitment is to look at making this information easier to access on our website and to consider making an annual

timetable of opening dates available. As in 2013, the issue of feedback to unsuccessful applicants was raised. Our commitment in 2015 is to look at how we communicate what makes a successful application through Applicant Workshops and our website.

'One Thing' @ The Community Foundation was introduced in our 2014 Grants Survey. This offered the opportunity for respondents to tell us what they would like to see us start doing and stop doing. Whilst we can't respond to every suggestion, here are some points we particularly noted and will evaluate as we go forward.

- Create more awareness of CFI, our grants schemes and grantees especially through social media: We currently have successful Twitter and Facebook accounts but as we review our marketing we will continue to build on our social media communications;
- Encourage co-operation between grantees: we try to do this as we work through our grant schemes and in particular through our Learning Network Events;
- Fund 'core' costs: unfortunately we are not in a position to do this as we are a small grant-maker;
- Undertake more site visits: this is something we would love to do and we hope to undertake more visits throughout 2015 and beyond;
- Widen criteria (so more organisations can apply): we have strict criteria as we are focused on specific outcomes on particular areas of work. It is unlikely that we will have broad/general criteria as it means more applications; with our limited budgets we would not be able to meet this demand.

## 2014 DONOR FUNDS



## 2014 DONOR FUNDS

		Amount Awarded
<b>10K FUND</b>		
ADAPT Domestic Abuse Services	Contribution towards toys for children Christmas 2014	€1,000
ADAPT Kerry Women's Refuge and Support Service	Contribution towards toys for children Christmas 2014	€1,000
Amber Women's Refuge	Contribution towards toys for children Christmas 2014	€1,000
Aoibhneas Women's Refuge Coolock	Contribution towards toys for children Christmas 2014	€1,000
Autism Spectrum Information, Advice and Meeting Point (AsIAM.ie)	Contribution towards the organisation's website and to allow the delivery of school workshops	€10,000
Bray Women's Refuge	Contribution towards toys for children Christmas 2014	€1,000
Clare Haven Services	Contribution towards toys for children Christmas 2014	€1,000
COPE Waterside House Women's Refuge	Contribution towards toys for children Christmas 2014	€1,000
Cuan Álainn	Contribution towards toys for children Christmas 2014	€1,000
Cuan Saor Women's Refuge	Contribution towards toys for children Christmas 2014	€1,000
Cuanlee Refuge	Contribution towards toys for children Christmas 2014	€1,000
Donegal Women's Domestic Violence Service	Contribution towards toys for children Christmas 2014	€1,000
Drogheda Women & Children's Refuge	Contribution towards toys for children Christmas 2014	€1,000
Esker House Women's Refuge	Contribution towards toys for children Christmas 2014	€1,000
Mayo Women's Support Service	Contribution towards toys for children Christmas 2014	€1,000
Meath Women's Refuge & Support Service	Contribution towards toys for children Christmas 2014	€1,000
Mental Health Reform	Contribution to Mental Health Reform Impact Grant	€10,000
Merchants Quay	To purchase of commercial freezer at MQI	€1,500
Merchants Quay	To contribute towards Christmas meals at MQI	€5,000
Oasis House Women's Refuge	Contribution towards toys for children Christmas 2014	€1,000
Rathmines Women's Refuge	Contribution towards toys for children Christmas 2014	€1,000
Saoirse Women's Refuge	Contribution towards toys for children Christmas 2014	€1,000
Soar Foundation	General support	€20,000
Soar Foundation	To cover the cost of 6 newly-trained workshop facilitators for a year	€28,500
Soar Foundation	To support the Schools programmes strategy, Facilitator training and development, Social Impact research and to develop and implement more self-sustaining mechanisms for the organisation	€51,500
Sonas Domestic Violence Charity (Viva House Refuge)	Contribution towards toys for children Christmas 2014	€1,000
Sticks and Stones	To support facilitator training and to further develop current training programme	€20,000
Teach Tearmainn Women's Refuge	Contribution towards toys for children Christmas 2014	€1,000
Wexford Women's Refuge	Contribution towards toys for children Christmas 2014	€1,000
Women's Aid Dundalk	Contribution towards toys for children Christmas 2014	€1,000
		<b>€168,500</b>
<b>BALLYNEW FUND</b>		
Mental Health Reform	Contribution to Mental Health Reform Impact Grant	€5,000
		<b>€5,000</b>

			Amount Awarded
<b>BT IRELAND FUND</b>			
Age & Opportunity	General support		€500
Alone	General support		€1,000
Barnardos	General support		€500
Capuchin Day Centre	General support		€1,000
Childline	General support		€1,500
Children's Medical and Research Foundation	General support		€500
Focus Ireland	General support		€1,000
Friends of the Elderly	General support		€1,000
James's Street Secondary School	Support for Scholarship Fund		€10,000
Little Sisters of the Poor	General support		€500
Mater Foundation	General support for Mater Heart Appeal		€500
Medecins San Frontieres Ireland	General support		€500
Peter McVerry Trust	General support		€1,000
Pieta House CPSOS	General support		€1,000
Simon Communities of Ireland	General support		€1,000
St Michaels House	General support		€500
St Francis Hospice	General support		€1,000
St. Vincent de Paul	General support		€1,000
Temple Street Children's University Hospital	General support		€500
The Jack and Jill Children's Foundation	General support		€500
			<b>€25,000</b>
<b>CALLERY FAMILY FUND</b>			
Elphin Agricultural Show Society	General support		€500
St Vincent de Paul Elphin	General support		€1,000
St Vincent de Paul Strokestown	General support		€1,000
Strokestown Agriculture and Industrial Show Society	General support		€2,000
Strokestown Poetry Festival	General support		€500
			<b>€5,000</b>
<b>CONNOLLY FAMILY FUND</b>			
Dublin Simon Community	To support a pilot pre-employment training programme for people with experience of homelessness and marginalisation: 3 rounds of programme delivery of 24-weeks duration		€5,000
			<b>€5,000</b>
<b>DEIRDRE AND PETER BYERS FUND</b>			
Laura Lynn Children's Hospice Foundation	To support the work of caring for children with life limiting conditions		€155
			<b>€155</b>
<b>DR ALISON BYRNE FUND</b>			
The Myasthenia Gravis Association	To support a Medical Conference		€750
			<b>€750</b>
<b>DRESS FOR SUCCESS</b>			
Dress for Success	To support women in need to gain and retain employment, achieving financial independence and boosting self-esteem		€9,922
			<b>€9,922</b>

## 2014 DONOR FUNDS

		Amount Awarded
<b>EBAY FOUNDATION FUND</b>		
Aoibheann's Pink Tie	To supply Christmas hampers to the families of children with cancer in Ireland	€5,000
Cara Projects	General support	€735
Cara Rescue Dogs	General support	€368
Irish Dogs for the Disabled (formerly Community Assistance Dogs)	To support the Buddy Dog Programme	€2,000
Irish Heart Foundation	General support (match employee grant)	€1,818
Irish Society for the Prevention of Cruelty to Children	To support Childline services	€3,610
Maria Goretti Foundation	To support the building of a Sensory Garden for children with disabilities	€5,000
Mulhuddart Men's Shed	To help purchase a computer, printer, install Wi-Fi and provide building materials to update the D.15 Men's Shed	€3,000
SOSAD Ireland	General support (match employee grant)	€1,298
St Francis Hospice	To provide equipment for the new facility in Blanchardstown	€5,500
		<b>€28,329</b>
<b>FARRELLY FAMILY FUND</b>		
Helium Children's Arts & Health	Second stage payment for Cloudlands project working with teenagers in hospital	€7,500
		<b>€7,500</b>
<b>FEDEX IRELAND FUND</b>		
Children's Medical and Research Foundation	General support	€1,780
Molly Mc Nally Miracle Trust	General support	€1,558
The Saoirse Foundation	Support for Bumbleance	€855
		<b>€4,193</b>
<b>FIGHTING WORDS FUND</b>		
Fighting Words	Creative writing tutoring	€1,492
		<b>€1,492</b>
<b>FORMER OFFENDERS' EDUCATION FUND</b>		
Access Trading Services	Training course for IASIO client	€200
AHSgroup	Training course for IASIO client	€75
Ashby Food Safety	Training course for IASIO client	€120
Assist Safety Limited	Training course for IASIO client	€270
Ballsbridge CFE	Training course for IASIO client	€360
Ballyfermot College of Further Education	Training course for IASIO client	€136
Barber Academy Clondalkin	Training course for IASIO client	€500
Cavan Institute	Training course for IASIO client	€600
Coláiste Stiofain Naofa	Training courses for IASIO clients	€860
Cork College of Commerce	Training courses for IASIO clients	€1,596
Cork Academy Hairdressing	Training course for IASIO client	€600
Cpc Training Limited	Training courses for IASIO clients	€245
Creedons College of Canine Studies	Training course for IASIO client	€600
Dublin Institute of Technology	Training courses for IASIO clients	€735
EMS and Associates	Training course for IASIO client	€140
Garden Design Academy Ireland	Training course for IASIO client	€188
Greenhills College	Training course for IASIO client	€255
IASIO	Training courses for IASIO clients	€1,575
IBAT College	Training courses for IASIO clients	€1,100

		Amount Awarded
Irish School of Motoring	Training courses for IASIO clients	€577
Kearney Training and Consultancy Ltd	Training course for IASIO client	€145
Killester College of Further Education	Training course for IASIO client	€180
Knight's Barbers	Training course for IASIO client	€600
Liberties College	Training course for IASIO client	€450
Limerick College of Further Education	Training course for IASIO client	€150
Litton Lane	Training course for IASIO client	€600
Louth County Enterprise Board	Training course for IASIO client	€50
Marino College of Further Education	Training course for IASIO client	€200
Motions Health & Fitness	Training course for IASIO client	€300
PCI College	Training course for IASIO client	€500
Pearse College of Further Education	Training course for IASIO client	€300
Portlaoise College of Further Education	Training course for IASIO client	€200
Rambling School of Motoring	Training course for IASIO client	€120
Sharon Leavy College of Hair and Beauty	Training course for IASIO client	€1,050
St. John's Central College	Training course for IASIO client	€150
The Jungheinrich Training Division	Training course for IASIO client	€450
The Social & Health Education Project	Training course for IASIO client	€180
Tree Care Ireland	Training course for IASIO client	€350
		<b>€16,707</b>
<b>LYONS FUND</b>		
Ross Carr Foundation	To support a fundraising cycle challenge for Crumlin Children's Hospital and Rainbows in Longford	€500
		<b>€500</b>
<b>LARCH GROVE FUND</b>		
Focus Ireland	General support	€500
Medecins San Frontieres Ireland	Support for those working on Ebola treatment	€500
		<b>€1,000</b>
<b>LFG FAMILY FUND</b>		
Capuchin Day Centre	General support	€20,000
Dress for Success	General support	€25,000
Dublin Simon Community	General support	€20,000
Focus Ireland	General support	€20,000
Hope Foundation	To support year 3 of Primary Healthcare Programme for adults and children in Calcutta	€50,000
National Concert Hall	To support the engagement of a consultancy firm to create a tender document for the evaluation of Kids Classics	€1,000
National Concert Hall	To support the Kids Classics music programme in children's hospitals	€20,000
National Concert Hall	To fund the evaluation of Kids Classics by an external tender process	€9,000
St Agatha's Food Centre	General support	€20,000
SVP Mary Our Queen Kilmacud	General support	€10,000

## 2014 DONOR FUNDS

		Amount Awarded
SVP Ozanam House	General support	€10,000
Mental Health Reform	Contribution to Mental Health Reform Impact Grant	€10,000
		<b>€215,000</b>
<b>MARTIN FAMILY FUND</b>		
Holy Spirit Girls National School	To fund year 3 of the Music and Afterschool programme at the school	€10,000
Inner City Enterprise (ICE)	To fund a Development Worker to support the work of Inner City Enterprise (ICE) during 2014 and 2015	€10,000
Rathmines College	To provide support to students experiencing financial hardship	€4,000
St Vincent de Paul Donnybrook	General support	€20,000
		<b>€44,000</b>
<b>MERCHANTS QUAY SCHOLARSHIP FUND</b>		
ACCA Global (Ireland)	Training course for MQI staff/ client	€224
Aislinn Centre	Training course for MQI staff/ client	€450
Aspire Counselling and Psychotherapy	Training course for MQI staff/ client	€275
Ballymun Youth Action Project	Training course for MQI staff/ client	€1,425
Dublin Aids Alliance Ltd	Training course for MQI staff/ client	€220
Dublin Counselling and Therapy Centre	Training course for MQI staff/ client	€500
IICP Education and Training Ltd	Training courses for MQI staff/ clients	€1,400
Insurance Institute of Ireland	Training course for MQI staff/ client	€335
Julie Hawkins Taxation Courses	Training course for MQI staff/ client	€500
Kylemore College	Training course for MQI staff/ client	€200
Learning Curve Institute Ltd	Training course for MQI staff/ client	€500
Liberties College	Training courses for MQI staff/ clients	€3,060
Merchants Quay	Training courses for MQI staff/ clients	€18,953
National College of Ireland	Training course for MQI staff/ client	€1,000
NCU	Training course for MQI staff/ client	€95
NUI Maynooth	Training courses for MQI staff/ clients	€2,800
Sassoon Academy	Training course for MQI staff/ client	€1,536
The Irish Institute of Counselling	Training course for MQI staff/ client	€1,000
Trinity College Dublin	Training course for MQI staff/ client	€1,000
UCD	Training course for MQI staff/ client	€1,425
		<b>€36,899</b>
<b>MONAGHAN FUND</b>		
Carrick CPR	General support	€200
DCU Educational Trust	Providing support for the DCU Access Programme	€6,000
Equal Ireland	Support for training and education	€500
Equal Ireland	Support for training and education	€500
Junior Achievement Ireland	Support for Junior Achievement Primary Enterprise Programme	€8,000
Monaghan Education Centre	Support for Reading Recovery Course	€9,000
		<b>€24,200</b>
<b>MOUNT STREET CLUB TRUST INCORPORATING THE COMMUNITY GROWERS FUND</b>		
Baldoyle Racecourse Community Garden	To create a composting area and to expand membership	€2,500
Ballyfermot/Chapleizod Partnership	To install a water harvesting system which will supply water for the site	€2,275
Derrybeg Farm Community Supported Agriculture Scheme	To set up a community farm and garden run by paid farmers with help from community members and volunteers, primarily from unemployed demographic	€5,000

		Amount Awarded
Dublin 12 Disability Mainstream Access Project	To support an integrated gardening group of able-bodied and disabled people in Pearse College allotments in Crumlin	€800
Farmers' Hill Community Garden	To purchase a composting system which will allow for the composting of organic waste whilst minimising the possibility of attracting unwelcome vermin	€600
Headway (Ireland) Limited	To support a gardening project involving 12 unemployed people who have sustained an Acquired Brain Injury in Heritage Community Garden, Donnybrook	€2,000
Irish Community Empowerment Group	To hire allotment space in Leixlip to bring unemployed people from different background together to interact, educate and share tools and gardening experience to produce their own fresh vegetables	€6,435
Kilbarrack Foxfield Community Association	To support a collaboration between KFCRA and Northside Partnerships Young Residents Community Leaders Programme to work with local people to develop a community garden	€4,500
Mojo Men's Shed	To support men affected by recession, unemployment and mental health issues to develop a 25m x 15m serenity garden	€3,000
National Council for the Blind of Ireland	To build a growing area and assemble resources for the students of Rehabilitation Training Centre for people with vision impairment, in order to learn new skills and improve awareness of the natural world and the origins of food	€3,850
North Clondalkin Community Development Association	To support the set up and development of a group of local people with an interest in growing food	€2,000
Reach	To buy tools and plants for the award-winning 'Reach' garden in Balbriggan	€1,165
Rialto Men's Social and Gardening Group	To support unemployed men working on a piece of land to grow vegetables with the view of being used in the local Day Care Centre in Rialto	€1,400
St John of God Kildare Services	To provide local unemployed people with intellectual disabilities with the opportunity to work alongside a professional horticulturalist and gain experience growing vegetables and fruit	€5,000
St Mark's Youth Club	To install a new polytunnel	€5,000
St. Dominic's Community Garden	To create awareness among the young people and unemployed adults of the importance of growing their own fruit, vegetables and herbs as part of a Healthy Living programme	€500
Summer Row Community Garden	To make the garden more accessible, with the introduction of raised beds and a ramp at the entrance to the garden	€500
Tearmann Community Garden	To support a community garden	€2,480
Terenure 2030 Clean Up Green Up	To create a community garden and children's green learning space. 50% of plots will be offered to unemployed within the community	€2,500
		<b>€51,505</b>
<b>MOUNTAINLODGE COMMUNITY FUND (FUNDED BY ESB AND GALETECH)</b>		
Canningstown Development Association	To develop the visual amenities on the Cootehill road where there is ample space to walk and work in safety	€750
Cootehill Community Cancer Support Group (CCCSG)	To provide a taxi service for clients to and from hospital for their cancer treatment and to assist families who have been impacted by cancer	€1,500
Corraneary Table Tennis Club	Purchase 2 new table tennis tables complete with nets to replace the obsolete, damaged tables and to purchase 2 scoring boards for use in matches	€1,000
CUAN (Cancer Social Support & Wellness Group)	To develop a therapeutic space with a view to providing family support and counselling	€1,700
Drumnavail Residents Association	To keep estate clean & attractive by collecting litter and planting flowers	€1,000
East Knockbride National School	To update a school library, enhancing the learning experience for the pupils at our school	€2,000

## 2014 DONOR FUNDS

		Amount Awarded
Kill Community Alert	To meet the social needs of the elderly and most vulnerable in our community by providing monthly socials, annual summer outing, Christmas party and an annual trip to the theatre	€1,500
Maudabawn Community Alert	To supply and fit senior citizens with a carbon monoxide alarm which incorporates a smoke detector and to provide a day trip to a place of interest for our senior citizens	€2,500
Mountain Lodge Defibrillator Scheme	To continue the provision of defibrillator to all members and to purchase replacement pads and batteries for our three existing defibrillators	€1,000
St. Brigid's National School	To purchase sports equipment and musical instruments for the school	€1,650
St. Patrick's NS Lisboduff	To develop a library in the school that would involve the wider community	€2,600
Tunnyduff Community Centre	To provide defibrillators at public buildings in Knockbride parish and train a team of people in the community to use them	€2,700
		<b>€19,900</b>
<b>MPB FUND</b>		
Immigrant Council of Ireland	General support	€33,345
Merchants Quay	Supporting a challenge grant to provide an evening Medical Nurse to MQI service users	€10,256
US Ireland Alliance	General support	€2,000
		<b>€45,601</b>
<b>NOREEN DEMPSEY AGE AND ART FUND</b>		
Purchase of Painting	Painting Mount Usher Gardens (by Pat McGloughlin) painting was provided to nursing home	€850
		<b>€850</b>
<b>OLC IRELAND TRUST FUND</b>		
Cope Waterside House	To develop an information booklet for women moving on from the service and to develop a resource pack for working with women who are parenting in the context of domestic abuse	€3,130
FAB Community Development Project	To run a 15-week Photography Course with Fieldtrips for 15 women who have experienced violence in the home, culminating in an exhibition	€3,930
Longford Women's Link	To run a professionally facilitated 24-week group project with 10-15 female survivors of domestic violence	€4,280
Merchant's Quay	To contribute towards the cost of a woman participating on a 17-week fully residential programme in High Park Unit to support her in becoming and remaining drug-free	€5,250
Mercy Law Resource Centre	To contribute towards providing free legal advice, representation and befriending services to those who are homeless or at risk of homelessness	€5,250
Whitefriar Aungier Area Community Council	To contribute towards the cost of a mini-bus to empower disadvantaged groups to effectively participate in a programme of personal development	€7,000
		<b>€28,840</b>
<b>PENGUIN FUND</b>		
Chess for All	General support	€35,000
		<b>€35,000</b>
<b>RENEWABLE WORLD FUND</b>		
Renewable World -formerly Koru Foundation	General support	€50,951
		<b>€50,951</b>

		Amount Awarded
<b>ROSE OF SHARON ORPHANAGE FUND</b>		
Rose of Sharon Welfare Organisation	To support the Rose of Sharon School and Orphanage in Harare Zimbabwe	€9,179
		<b>€9,179</b>
<b>SAP BUSINESS OBJECTS FUND</b>		
Ábalta Special School	To support ASDAN - Lifeskills Modules	€8,000
Ábalta Special School	To install interactive white boards in two classrooms	€7,000
Ability West	To purchase online learning equipment	€6,375
Angelman Syndrome Ireland	To fund Education in Technology for family members and service providers to initiate and implement an assistive and augmentative communication strategy tailored to the unique needs of people with Angelman Syndrome	€3,500
ARD Family Resource Centre	To support progression paths with STEM companies	€6,810
Castlegar National School	To support the creation of an Outdoor Classroom	€8,000
Citywise Education	To support Hi-Tec Hub	€16,000
Deansrath Family Centre	To support Dina Early Years and Coderdojo	€15,000
Deansrath Family Centre	To support the Incredible Years 22 week Small Group Dina therapeutic programme	€8,000
Down Syndrome Ireland	To support 'Latch-On', a four module literacy programme taught twice weekly over two years	€7,179
Educate Together	To support the 'Helping Each Other Play' Programme	€6,500
Educate Together	To purchase twelve PCs	€7,000
Enable Ireland	To support 'Eye-can Control'	€7,851
Enable Ireland	To support a music programme that uses technology adapted for users with varied degrees of physical and motor impairments	€6,880
Foróige Galway	General support	€5,500
Galway Autism Partnership	To support GAP Youth Café	€5,900
Galway Autism Partnership	To support a six week photography workshop for people living with autism spectrum disorder and/or intellectual disability	€8,000
North Kildare Educate Together N. S.	To introduce the Numicon system in mainstream classes from Junior infants to Second Class, in two Outreach Classes for Children with Autism and in four Learning Support rooms	€6,708
Rosedale School	To purchase an Interactive LED screen	€4,195
Saplings School for Children with Autism	To fund the installation of electronic assistive technologies for students	€8,000
Spina Bifida and Hydrocephalus	To support the Lifeskills Programme	€8,000
Voices for Down Syndrome Galway	To support Numicon - an aid to numeracy learning	€16,000
		<b>€176,398</b>
<b>SAP CSR EMEA FUND</b>		
Abalta Special School	General support	€2,600
Accion International	To co-fund a webdoc on client protection in microfinance	€8,000
Ashoka Turkey	To support existing initiatives driven by young social entrepreneurs that help underprivileged youth increase their employability, skills and learning	€35,000
Big Heart Project SYS	To support the Syrian refugee programme	€14,600
Bogazici University Foundation	General support	€9,250
Dons solidaires	To support Dons Solidaires mission to provide to underserved population first hand products by reducing waste	€11,120
Endeavour	General support	€7,408
Escola Vedruna	General support	€10,000
European Young Innovator Forum	General support	€5,000

## 2014 DONOR FUNDS

		Amount Awarded
Fattighuset	To help poor children with getting computers and broadband for school work	€9,000
Fondation FACE	To support the Facàemploi project to promote video resumes for underprivileged unemployed people	€8,000
Friends of Ampion	General support	€10,000
Fundación Junior Achievement España	General support	€22,700
Fundacion San Filippo	General support	€1,000
Fundación Theodora España	To help make the stay of children and parents in hospitals a more humanised experience by creating hope and giggles, contributing to a prompt recovery	€6,200
Fundacion Tomillo	General support	€16,150
Galway Education Centre	Educational supports	€80,000
Georges Malaika Foundation	Education supports for girls in Africa	€15,000
Good Future and Hope	General support	€17,000
King Baudoin Foundation	General support	€60,000
Les Compagnons Du Dev	General donation	€10,000
Les Compagnons Du Dev	To support technologies and computer science for unprivileged people	€40,000
Ozyegin University Turkey	General support	€8,800
PYXERA Global	To support Good Future& Hope Orphanage Project in Uganda	€5,500
Social Impact	General support	€21,640
Specialist People Foundation	General support	€32,000
Specialisterne Ireland	General support	€20,000
Turkish Psychological Association	To support the building of technological infrastructure needed for the implementation of the SOMADA project for 11,000 people affected by the Soma mining disaster through the mediation of 300 volunteer specialists	€20,000
UNESCO	General support	€22,000
UNHCR	General support	€55,482
UNHCR	Educational supports for children	€10,000
		<b>€593,450</b>
<b>SAP IRELAND FUND</b>		
Citywise	General support	€2,500
Ábalta School	General support	€5,000
ARD Family Resource Centre	General support	€1,600
Citywise Education	General support	€2,250
Daughters of Charity St Joseph's	General support	€1,000
DCU Educational Trust	Educational supports	€10,000
Educate Together	General support	€2,220
Enable Ireland	General support	€3,000
Galway Autism Partnership	General support	€4,400
Galway Simon Community	General support	€500
Habitat for Humanity Ireland	General support	€4,000
Junior Achievement Ireland	General support	€8,000
National Association for Spina Bifida and Hydrocephalus Ireland	General support	€1,000
Order of Malta Shannon	General support	€600
Ronald McDonald House Charities Ireland	General support	€1,000
Schools Business Partnership	To support the Schools Link Programme	€1,500
Teen Line Ireland	General support	€1,000

		Amount Awarded
Voices for Down Syndrome Galway	General support	€3,500
		<b>€53,070</b>
<b>SHOP DIRECT FUND</b>		
Blakestown Community Crèche	To provide equipment for a community based crèche in a DEIS area	€1,900
Blakestown Mountview Youth Initiative	To support two 6 weeks communication and mediation programmes for young people and their parents	€1,300
Blanchardstown Centre for Independent Living Ltd	To provide a transport service to enable people with disabilities to take part in community activities	€2,000
Blanchardstown Traveller Development Group	To support a 2-3 night stay for young Gaisce participants organising and taking part in an 82km walk	€800
Mulhuddart Lifestart (Bláthanna Beaga Teo )	To support a parent and child group within the community, ensuring parents have access to age appropriate information/ resources and are better equipped to deal with the pressures of parenting	€2,000
Suicide Awareness Dublin 15	To offer a 10 week course in mindfulness for service users to provide them with everyday life coping skills	€1,000
		<b>€9,000</b>
<b>SODEXO FOUNDATION FUND</b>		
Barnardos	General support	€10,000
Irish Cancer Society	General support	€10,000
St. Vincent de Paul National Office	General support	€10,000
		<b>€30,000</b>
<b>SPPD IRELAND FUND</b>		
Society for Poor People Development	To support the work of the Society for Poor People Development, such as AIDS prevention and empowering women, in Tamin Nadu, India	€7,000
		<b>€7,000</b>
<b>THE CEDAR FUND</b>		
Cork Foundation	General support	€49,286
		<b>€49,286</b>
<b>TOMAR TRUST FUND</b>		
Carrignafoy Community College	Educational support: Study Skills, Supergeneration seminars, Revision classes outside school environment, One-year college bursaries	€9,500
Deerpark CBS	Educational support: Progression & Enrichment Student Support Project	€8,850
Mayfield Community School	Educational support: Gaisce Award, Gradam Award, Meitheal, Drama	€12,000
Nagle Community College	Educational support: Mentoring, Student supports, Developing school choir	€11,500
North Presentation Secondary School	Educational support: Parental supports, Hardship Fund and Drama	€19,500
St Aidan's Community College	Educational support: Mentoring, Financial Assistance, Tuition, Revision, Scholarships and Awards	€20,760
St Patrick's College	Educational support: Breakfast Club, Study Skills Coaching, Art Collaboration Project	€11,650
		<b>€93,760</b>
<b>TONY RYAN FUND FOR TIPPERARY</b>		
Barnardos	To support Incredible Years Programme in North Tipperary	€16,500
Clonmel Community Resource Centre	To support High Scope training among consortium members	€55,184
Community Mothers - Clonmel Community Parent Support Programme	To support the Community Mothers programme	€50,000

## 2014 DONOR FUNDS

		Amount Awarded
Foróige	To support the roll-out and development of The Big Brother Big Sister Programme and the Network For Teaching Entrepreneurship (NFTE) Programme in Tipperary	€87,777
North Tipperary Consortium c/o Nenagh Childcare Centre	To support High Scope training, resources and implementation	€20,099
Slieveardagh CITE	To support High Scope training and resources	€19,901
South Tipperary Development Company	To support the Incredible Years programme	€110,874
Tipperary Regional Youth Service	To support the Work Winner programme	€60,000
		<b>€420,335</b>
<b>ULSTER BANK COMMUNITY IMPACT FUND</b>		
Age Action Ireland	To support education and awareness around the Financial Abuse of Older Adults	€20,000
Daisyhouse Housing Association Dublin	To provide a money management course for female survivors of abuse, domestic violence, addiction and human trafficking	€2,080
Early Learning Initiative	To develop a financial mathematical programme for 3rd and 4th class in 8 primary schools that would improve the financial mathematical skills of children and their parents in the Docklands	€30,000
Headway (Ireland) Limited	To support Headway's Jobs Club Programme	€3,400
Inclusion Ireland	To support a programme to build financial capacity and awareness among people with intellectual disabilities	€18,000
Irish Men's Sheds Association	To deliver focused capacity-building measures to support existing and new Sheds	€10,000
Jobcare	To deliver five Jobnet programmes to at least 280 participants including career clinics, networking events and alumni events to support past-participants still jobseeking	€30,000
Longford Women's Link	To provide training in the area of female entrepreneurship and interactive workshops to promote female entrepreneurship in the Midlands	€10,000
Lourdes Youth and Community Services	To support the delivery of a course of five 2.5 hour financial literacy workshops each to five groups of adults living in the north east inner city of Dublin	€4,200
North East Kerry Development Company Ltd	To provide training and mentoring to identified Social Enterprises based in the catchment area of North & East Kerry	€9,250
Offaly Local Development Company	To provide support for in-house trainers to deliver 15-hour GOALS Motivational Programme to 3 groups of 12 participants and to 16 OLDC frontline staff	€12,000
Ruhama	To deliver STEPS 2015 to 10-15 Ruhama service-users, through which they will have explored how their thoughts affect ability to engage in positive and productive life and how to achieve their goals in education, training and work	€5,000
Terenure Enterprise Centre	To support individuals that are over 50 years old, to successfully identify and channel their interests, skills, values and motivations into identifying and securing their next job	€3,914
Threshold	To pilot the provision of a specific skills training course to give people with mental health difficulties an accessible progression path	€8,850
Worklink	To provide a 6 week stand-alone course designed to give unemployed people basic skills of effective job searching and job readiness	€9,700
		<b>€176,394</b>
<b>ULSTER BANK GIVE AS YOU EARN FUND</b>		
Arthritis Ireland	General support	€243
Barnardos	General support	€488
Barretstown	General support	€606

		Amount Awarded
Bothar	General support	€363
Childline	General support	€103
Children's Medical and Research Foundation	General support	€627
Concern	General support	€1,407
Focus Ireland	General support	€1,225
GOAL Ireland	General support	€531
Irish Cancer Society	General support	€2,883
Irish Heart Foundation	General support	€143
Irish Hospice Foundation	General support	€123
Irish Society for the Prevention of Cruelty to Children	General support	€553
ISPCA	General support	€1,751
Laura Lynn Children's Hospice Foundation	General support	€255
Simon Communities of Ireland	General support	€433
St Vincent de Paul National Office/ Other	General support	€1,980
		<b>€13,714</b>
<b>WINIFRED GARVIN FUND</b>		
Africa Nazarene University	Scholarship for students	€3,744
An Cosán	Educational Support	€2,606
Cope Galway	General support	€4,800
DORINE AKINYI OLOO	Scholarship accommodation	€530
DORINE AKINYI OLOO	Accommodation for student on scholarship	€581
Dublin Simon Community	Support for two families facing homelessness	€3,300
Dun Laoghaire Refugee Project	General support	€2,700
Early Learning Initiative	Educational support	€10,000
Focus Ireland	Addressing homelessness	€8,214
Helium Children's Arts & Health	General support	€1,800
Merchants Quay	To provide an evening Medical Nurse for MQI service users	€10,000
Moses M Masese	Scholarship- accommodation for student	€475
Peter McVerry Trust	Addressing homelessness	€17,500
Nasc The Irish Immigrant Support Centre Cork	Education and Training	€650
Dun Laoghaire Refugee Project	Education and Training	€650
Doras Luimní Development Organisation for Refugees and Asylum Seekers	Education and Training	€650
The Irish Refugee Council	Education and Training	€650
		<b>€68,850</b>
<b>XILINX COMMUNITY FUND</b>		
An Cosán	To support International Women's Day 2014	€893
An Cosán	To support Techmums initiative	€3,750
Áras Chronáin	To support the Educational Ecosystem school year at Deansrath School	€952
Arc Cancer Support	General support	€274
Ballinteer Educate Together National School	General support	€790
Barretstown	Matching support for Global Day of Giving Citywest Fun Walk in aid of Barretstown	€479

## 2014 DONOR FUNDS

		Amount Awarded
Breast Cancer Ireland	General support	€20
Children's Medical and Research Foundation	General support	€249
DCU Educational Trust	To support DCU Access Programme	€6,086
Deansrath Community College	To provide new equipment for the classroom	€11,060
Deansrath Community College	To support TWI sessions	€2,212
Deansrath Community College	To support Art sessions	€2,212
Disasters Emergency Committee	General support	€240
Down Syndrome Ireland	General support	€5,605
Dublin Rape Crisis Centre	General support	€756
Friends From Ireland	To build a kindergarten in Kenya	€726
Harold's Boys National School	General support	€369
Holy Family National School Rathcoole	To purchase tablets for the school	€790
Institute of Technology Tallaght	To support three Accessing College Education Schools Programmes	€1,442
Institute of Technology Tallaght	General support	€1,547
Irish Autism Action	General support	€238
Irish Cancer Society	General support	€1,017
Irish Red Cross	To support relief and recovery efforts in the Philippines	€1,537
Irish Red Cross	To support Balkans Flood Appeal	€616
Irish Red Cross	To support the Gaza Conflict Appeal	€374
Junior Achievement Ireland	To support Make Maths Matter Programme	€6,529
Junior Achievement Ireland	General support	€8,000
Kildare Animal Foundation	General support	€255
Killenard Tidy Towns	General support	€363
Kummit - The Association of Friends of the University Children's Hospitals	To support the Children's Hospital in Oulu, Finland	€1,500
Laura Lynn Children's Hospice Foundation	General support	€505
Laura Lynn Children's Hospice Foundation	To support the '40 Foot Challenge'	€254
Lothian Youth and Arts	General support	€363
Mark Pollock Trust	To support 'Run in the Dark' event	€666
Mater Foundation	General support (match employee grant)	€48
Medecins sans Frontiers	General support	€786
Mullingar Lions Club	General support (match employee grant)	€353
Mullingar Lions Club	Christmas Food Appeal	€790
Peter Pan Association	General support	€309
R N L I	General support	€737
Robyn's Life	General support	€507
RUA Red Arts Centre	To support the Digital Links Project	€4,353
RUA Red Arts Centre	General support	€4,731
Salesian Sisters	To support sessions for Talbot SNS and Deansrath CC	€4,903
Scoil Mochua	General support	€715
St Vincent de Paul	General support	€369
St Patrick's National School	General support	€338
St Vincent DePaul National Office	General support	€369
Star of Martin (L'Etoile De Martin)	General support	€750

		Amount Awarded
Sustrans	General support (match employee grant)	€212
Talbot Senior National School	To support bookworm sessions	€1,217
Talbot Senior National School	To support all-weather sessions for students at Talbot SNS	€1,217
Talbot Senior National School	To purchase iPads and support One Book Project	€4,424
Temple Street Children's University Hospital	To purchase equipment	€4,424
Trinity College Dublin	To support the I-Lofar project in the School of Physics.	€723
Waterford Institute of Technology	General support	€3,616
		<b>€98,561</b>
<b>DONATIONS VIA TRANSGIVING EUROPE (TGE)</b>		
Friends of Bayreuth	TGE transfer	€205
Foundation Thierry Latran	TGE transfer	€2,850
Kebel College Oxford	TGE transfer	€4,750
		<b>€7,805</b>
<b>ANONYMOUS</b>		
Immigrant Council of Ireland	General support	€952
LGBT Helpline	General support	€952
Medicins du Monde Belgium	General support	€20,000
Mental Health Reform	Contribution to Mental Health Reform Impact Grant	€10,000
Pavee Point Travellers & Roma Centre	General support	€952
Saoirse Women's Refuge	General support	€1,903
Sonas Housing Association- Viva House Refuge	General support	€1,903
The Carers Association	General support	€688
Women's Aid	General support	€952
Adsum Foundation	General support	€49,000
Specialisterne Ireland	General support	€6,900
		<b>€94,201</b>
<b>Total Donor Funds</b>		<b>€2,724,796</b>

## 2014 CFI GRANT MAKING



				Amount Awarded
<b>IMPACT GRANTS</b>				
Age & Opportunity	Dublin 9	Creative Ageing: training and evaluation - a legacy for the European Year of Active Ageing and Solidarity between Generations.		€35,000
AkiDwA	Dublin 1	i. To fund a support worker over the course of one year ii. To fund a feasibility study which will underpin the future strategy of the organisation.		€25,000
Bearna	Dublin 1	Once-off funding to provide a venue for Bearna's Social Enterprise Initiative event.		€430
Bia Food Initiative Ltd	Cork	To support the start-up phase of the Food Bank initiative, specifically rental of a fully equipped warehouse to begin the process of gathering real support for the initiative.		€30,000
Burrenbeo Trust Ltd	Clare	Supporting Change Burren to introduce a suite of 12 exciting social innovations to the Burren across four main themes - skills, health, inclusion and sustainability.		€15,000
Children's Rights Alliance	Dublin 2	Year 2 commitment for the Children's Rights Alliance Report Card Series.		€25,000
Immigrant Council of Ireland	Dublin 2	Turn off the Red Light campaign for 2014 to 2015.		€25,000
Irish Network Against Racism (ENAR Ireland)	Dublin 1	Second payment for the Rule out Racism project.		€50,000
Katharine Howard Foundation	Dublin 2	Second year contribution to the Parenting Support Initiative, a joint initiative with KHF, providing funding for parenting programmes for parents of those aged 0-2.		€100,000
Limerick Youth Service	Limerick	Facilitating grant to Fifteen Limerick for the production of video to help bring the Jamie Oliver Fifteen Restaurant and social enterprise to Limerick.		€3,690
Mental Health Reform	Dublin 2	Second year payment towards three year business plan.		€50,000
New Communities Partnership	Dublin 8	Second stage payment for Migrant Family Support Service.		€30,000
One Family	Dublin 2	Challenge match grant for Family Day 2014.		€10,000
South Dublin County Partnership	Dublin 24	To develop a model of community participation, enabling the social inclusion community sector to maintain a meaningful presence in planning and decision-making.		€5,300
Start Strong	Dublin 2	Year 2 grant payment.		€10,000
Tallaght West Childhood Development Initiative (TWCDI)	Dublin 24	Parenting programme in prisons. Two year co-funding commitment with KHF.		€5,000
Tolka Area Partnership	Dublin 11	TAP - Better Maths Programme.		€8,000
Traveller Counselling Service	Dublin 7	Partnership Model, engaging the Traveller community, Traveller organisations and mainstream Mental Health service providers to have issues of mental health addressed.		€10,000
Uplift	Dublin	Development of Uplift's campaign platform.		€20,000
Yellow Flag Programme	Dublin 2	Supporting the Yellow Flag Programme.		€30,000
				<b>€487,420</b>
<b>Timed Out Minors Fund</b>				
Nasc The Irish Immigrant Support Centre Cork	Cork	Educational support for students in Direct Provision.		€25,000
Doras Luimni Development Organisation for Refugees and Asylum Seekers	Limerick	Educational support for students in Direct Provision.		€25,000
Dun Laoghaire Refugee Project	Dublin 18	Educational support for students in Direct Provision.		€25,000

## 2014 CFI GRANT MAKING

			Amount Awarded
The Irish Refugee Council	Dublin 1	Educational support for students in Direct Provision.	€25,000
			<b>€100,000</b>
<b>Total Impact Grants</b>			<b>€587,420</b>
<b>CARING COMMUNITIES</b>			
<b>Migrant Communities</b>			
Nasc The Irish Immigrant Support Centre Cork	Cork	This project will realise access to justice and rights for migrants and their families. To increase migrants awareness of their rights and to promote self-advocacy.	€7,500
New Communities Partnership	Cork	1) Facilitate a course in Organisation and Leadership Skills for 12 participants. 2) Facilitate and support up to 12 participants to encourage them to become leaders.	€7,500
ACET in Ireland Ltd. Dublin	Dublin 1	Project Hope will address the need of migrant-led church leaders, to provide appropriate supports to their congregants leading to greater integration with services, enhanced active citizenship.	€7,500
Jesuit Refugee Service	Dublin 1	JRS Ireland will deliver a transition programme for long term residents of Direct Provision (DP), providing information and training in preparation for life outside the asylum system.	€7,500
NANI (Nigerian Association Network Ireland)	Dublin 1	Brokering involvement of new communities into established, and often closed Irish arts community as a medium of active participation of migrants in society.	€7,500
West Dublin Access Radio	Dublin 10	Training of 10 migrant members of the West Dublin community to become community reporters.	€7,500
Phoenixfm (Dublin 15 Community Broadcasting Cooperative Society Ltd.)	Dublin 15	To work with a number of ethnic minority community groups in Dublin 15 to produce a one-off series of shows celebrating their culture, heritage, experiences in Ireland.	€7,500
Fettercairn Community and Youth Centre	Dublin 24	Running a series of activities focused on integrating migrant young people and their parents, through sport, drama, group work and food related programmes.	€7,500
Tallaght Community Arts	Dublin 24	From the Inside Out; Young migrants inhabit a unique space in the interface between their parents/older generations' experiences of migrating and the cultural and social values of their country of heritage.	€6,200
Polish Theatre Ireland	Dublin 8	Produce and stage a new play 'The Passing' which will tackle the issues of intercultural relations in contemporary Dublin.	€6,000
Galway Diocesan Youth Services	Galway	'My identity - My city' is targeted at young migrants. It explores how young migrants see and understand their new community through the medium of art.	€7,000
Doras Luimní Development Organisation for Refugees and Asylum Seekers	Limerick	Provide a Capacity Building Intern to design & facilitate the delivery of a Leadership Programme to enhance & improve the capacity of migrant groups, promote integration & civic engagement.	€7,400
Dundalk FM 100	Louth	Provide a FETAC / QQI accredited Media Expression Fetac Level 3 training course for 14 participants from Louth Minority Ethnic Consortium.	€7,500
Mayo Intercultural Action	Mayo	Deliver a programme to facilitate migrants' involvement in active citizenship through community volunteering initiatives, in partnership with Mayo Volunteer Centre.	€7,500
			<b>€103,712</b>

				Amount Awarded
<b>LGBT</b>				
ACET in Ireland Ltd. Dublin	Dublin 1	Project Emmaus - directly address inclusion & equality issues for LGBT Christians from a range of denominational backgrounds through facilitated gatherings.		€6,300
LGBT Noise	Dublin 1	Research into the effect section 37 (1) has on LGBT people working in religious run institutions.		€5,750
Outhouse Limited	Dublin 1	Increase capacity by a) Measures which allow the organisation to explore sustainable funding options & core funding b) Training in organisational development & sustainability.		€7,500
Transgender Equality Network Ireland	Dublin 1	Supporting a residential for parents of transgender people		€1,000
Phoenixfm (Dublin 15 Community Broadcasting Cooperative Society Ltd.)	Dublin 15	Produce a weekly 1/2 hour magazine show, featuring LGBT based news, current affairs with a science and history segment.		€4,000
GAZE Film Festival	Dublin 2	GAZE On Tour - project to share stories about the LGBT experience by screening films in locations across Ireland providing starting points for discussions on issues facing marginalized LGBT people.		€7,500
LGBT Pavee Project	Dublin 22	A partnership between LGBT Pavee and National Traveller Suicide Prevention Service will develop LGBT inclusive standards and training for Traveller specific organisations.		€7,500
ShoutOut	Dublin 4	Delivery of workshops in secondary schools to combat homophobia/transphobia, to tackle bullying and the silence around LGBT issues in Irish schools.		€4,500
Epic	Dublin 7	Development of 1) an information booklet for young people in care coming out and their carers 2) training for carers/social workers.		€7,500
Gay Switchboard Dublin	Dublin 7	To develop an online confidential LGBT chat support service in collaboration with the LGBT Helpline.		€4,000
Irish Penal Reform Trust	Dublin 7	i. Conduct active study of current provisions for LGBT detainees in Ireland ii. Examine int'l standards & examples of best practice iii. Publish a related issues paper iv. Launch & disseminate to a related public & policy audience.		€7,320
Acting Out	Dublin 8	Taking a production called, 'Standing on Ceremony: short plays about gay marriage', to three regional centres combined with post show discussion on Marriage Equality.		€3,900
Breffni Community Development Co Ltd	Leitrim	Deliver LGBT Awareness training to staff and public. Promote start-up of volunteer-led parent support group Loving Our Out Kids (LOOK).		€1,000
Tipperary Regional Youth Service	Tipperary	To bring GOSH to Tipperary to facilitate the delivery of workshops to teachers and support workers.		€800
				<b>€68,570</b>
<b>RESPIRE</b>				
West Cork Carers Support Group Ltd.	Cork	To help alleviate stress, anxiety and social isolation for Carers who need urgent or emergency breaks to attend hospital appointments, etc.		€2,112
Inishowen Childrens Autism Related Education (I.C.A.R.E)	Donegal	Families who have been identified as carers who require additional or emergency respite care for their children, focus will be during school holiday periods.		€2,112
Galway Head Injury Support Group	Galway	Rest relaxation and social interaction.		€2,112

## 2014 CFI GRANT MAKING

			Amount Awarded
Spraioi agus Spórt	Donegal	Time for Us Club will provide weekend social and recreational activities for children with a disability on a drop basis, thereby providing the parent/carer with respite	€5,000
The Carers Association	Donegal	DONEGAL: Emergency respite when a family carer has to respond to an unplanned for event funerals, own illness etc.	€2,112
ACET in Ireland Ltd. Dublin	Dublin 1	Peer-support & staff facilitated residential weekend, will impact Family Carers who themselves are affected by health issues and challenging social situations as a result of addiction and polydrug use	€2,112
Ataxia	Dublin 18	Parents & Carers Information Day - the meeting is followed by a meal and overnight accommodation is also offered as a form of respite for these Carers.	€4,535
Spina Bifida and Hydrocephalus	Dublin 22	Emergency Nursing / Personal Care for service users in the event of their usual carer being unable to care for them due to illness or for other unforeseen circumstance.	€2,112
The Carers Association	Dublin 6	Dublin Central: Emergency Respite, Home Respite Service of personal care, showering, feeding etc.	€2,112
The Carers Association	Dublin 6	Dublin North: Emergency Respite, Home Respite Service of personal care, showering, feeding etc.	€2,112
The Carers Association	Dublin 6	Dublin West: Emergency Respite, Home Respite Service of personal care, showering, feeding etc.	€2,112
The Carers Association	Dublin 6	Kildare: Emergency Respite, Home Respite Service of personal care, showering, feeding etc.	€2,112
The Carers Association	Dublin 6	Meath: Emergency Respite, Home Respite Service of personal care, showering, feeding etc.	€2,112
The Carers Association	Dublin 6	South Dublin: Emergency Respite, Home Respite Service of personal care, showering, feeding etc.	€2,112
The Carers Association	Dublin 6	Wicklow: Emergency Respite, Home Respite Service of personal care, showering, feeding etc.	€2,112
Aonad Resource Centre	Galway	To provide support for those who are isolated by their caring role, giving them an opportunity to engage with others in a social capacity.	€2,112
Hand in Hand Ltd	Galway	Stress, anxiety and exhaustion are common in parents who have a child with cancer. The respite will help to alleviate these problems.	€2,112
The Carers Association	Galway	Caring has a significant impact on Carers health and wellbeing, ranging from back injury to stress, worry and depression.	€2,112
Home from Home After School Service for Children with Disabilities	Kerry	Children availing of this service experience a vast range of special needs, to hold a summer camp for the children.	€2,112
The Carers Association	Carlow	Carlow: Emergency & out of hours care for families who don't meet the criteria for home care grants or older persons respite.	€2,112
The Carers Association	Kilkenny	Kilkenny: Emergency & out of hours care for families who don't meet the criteria for home care grants or older persons respite.	€2,112
The Carers Association	Limerick	For carers in regular need of a weekly break, often asked on short notice for help when a carer is in immediate need of respite on a short-term basis.	€2,112
Autism Support Louth	Louth	To provide respite to families over the long summer holidays (i) children and teenagers with very high support needs (ii) children and teenagers with autism or Asperger syndrome.	€2,112

			Amount Awarded
Tacú Ballinrobe Family Resource Centre	Mayo	Youth Café in Ballinrobe will be made available for Carers to meet for peer support while their child or young person is cared for upstairs in the games room.	€5,000
The Carers Association	Mayo	Emergency respite when a family carer has to respond to an unplanned for event funerals, own illness etc.	€2,112
Caring for Carers	Monaghan	Family carers will have time out for themselves so the following needs can be met: Carers own health/appointments, family visits & attend a wellness day.	€2,112
The Carers Association	Offaly	Laois: Often asked on short notice for help when a carer is in immediate need of respite on a short-term basis, where there's nobody else to step in.	€2,112
The Carers Association	Offaly	Often asked on short notice for help when a carer is in immediate need of respite on a short-term basis, where there's nobody else to step in.	€2,112
The Carers Association	Sligo	Sligo: Emergency respite when a family carer has to respond to an unplanned for event funerals, own illness etc.	€2,112
The Carers Association	Sligo	Leitrim: Emergency respite when a family carer has to respond to an unplanned for event funerals, own illness etc.	€2,112
The Carers Association	Tipperary	Tipperary: Emergency respite such as need to offer a service if a family suffered a bereavement or needed to attend a christening or a wedding.	€2,112
The Carers Association	Waterford	Waterford: Often asked on short notice for help when a carer is in immediate need of respite on a short-term basis, where there's nobody else to step in.	€2,112
The Carers Association	Westmeath	Longford & Westmeath: Respite care is regarded as one of the key support interventions to alleviate the stress of caring and to support the health and wellbeing of the Carer.	€2,112
The Carers Association	Wexford	Wexford: Respite for individuals who are perhaps in emotional crisis or need a break urgently to avoid burn-out.	€2,112
			<b>€77,888</b>
<b>MERGERS</b>			
Community After Schools Project	Dublin 1	To support the Dublin Inner City Community Alliance to work in a network structure as part of SICAP.	€3,000
			<b>€3,000</b>
<b>MISCELLANEOUS</b>			
Rathmines Women's Refuge	Dublin 6	General donation	€2,000
			<b>€2,000</b>
			<b>Rounding €1,000</b>
<b>THEMATIC GRANTS</b>			
<b>Flood and Storm Relief Fund 2014</b>			
Lahinch Playground Project	Clare	The rebuilding of Community Playground in Lahinch which was badly damaged by flooding/storm.	€5,000
Liscannor Harbour Committee	Clare	To clear away rocks, gravel, debris and weeds from the amenity area. To replace stone walls, hedging and flower boxes which were washed away.	€3,500
Moy Community Garden	Clare	To rebuild the workshop / shed / lock up / bathroom destroyed during the recent storms. To replace and upgrade the current drainage system.	€3,600

## 2014 CFI GRANT MAKING

			Amount Awarded
IRD Duhallow	Cork	To send teams of Rural Social Scheme/Tús out into the communities for the safe removal of trees, branches and debris. Firewood donated to isolated older people.	€3,400
Kileen Development Association	Galway	Replacement of slates in Catholic Church and painting.	€1,000
Indira Initiative	Limerick	To provide free replacements for school books, supplies, uniforms, backpacks, coats, and shoes lost in flooded local neighbourhoods.	€1,000
Limerick Boat Club	Limerick	Remedial work to the boat house roof.	€5,000
St Nicholas Boxing Club	Tipperary	To repair the club hall.	€750
Athlone Community Services Council	Westmeath	Provide the means for people to help with the clean-up operation. This will include the use of clean up materials, damaged items and small repairs in relation to painting and decorating.	€1,972
			<b>€25,222</b>
<b>Ray Murphy Fund</b>			
Rockwood Leadership Institute	Dublin 3	Payment for Course	€900
One Young World Summit 2014	Kildare	Payment for attendance at One Young World Summit 2014	€4,149
One Young World Summit 2014	Dublin 22	Payment for attendance at One Young World Summit 2014	€4,149
Common Purpose	Dublin 7	Leadership Course	€1,000
One Young World Summit 2014	Dublin 7	Payment for attendance at One Young World Summit 2014	€4,149
			<b>€14,347</b>
<b>Older Person's Fund</b>			
Virginia Agricultural Society Ltd	Cavan	Organise Fetac level 6 Leadership course to equip leaders and potential leaders from 4 local organisations, which have older members.	€6,400
Raphoe Family Resource Centre	Donegal	To develop the skills and capacities of up to 10 older people who will become 'Active at 50+ Agents for Social Change' in their own community.	€7,000
Active Ageing Partnership	Dublin	"Touchstone" is a concept involving people across the community in civic engagement that will impact on how lives change as people age in Ireland.	€7,500
Friends of The Elderly	Dublin 1	Develop a Friends of the Elderly network of older volunteers who will keep in touch with elderly friends via our office based Senior Help Line	€4,000
Ballinteer Active Retirement Association	Dublin 16	An active retirement inclusive community choir, which will help to foster feelings of belonging in a fun environment, decrease isolation, increase confidence and improve inter-personal skills.	€2,500
Hillview Community Resource Centre	Dublin 16	Train, support and advise few/key Older Person (8-10 people) who will take leadership role of their group.	€2,000
Active Retirement Network Ireland	Dublin 7	To raise awareness of and build capacity to engage with local decision making structures including the local older people's councils to promote positive active ageing.	€7,500
Post Polio Support	Dublin 7	To support a programme to develop volunteering & leadership skills among our members over 65 - consultation meetings, policy briefings & training on advocacy, networking, recruitment & media skills.	€5,000
Human Rights of Older People Working Group	Dublin 9	Using Human Rights Based Approach (HRBA), discover what an authentic cross section of older people want from their community, local services and civil society in a socio political environment.	€7,500

			Amount Awarded
Age Action Ireland	Galway	Galway Glór Group: Age Action currently facilitates two groups of members in Dublin and Cork to discuss issues that affect older people. Glór will be the new group in Galway	€7,500
Galway Rape Crisis Centre	Galway	Sexual Health; Awareness & Education (SAFE), The GRCC propose to train 30 older people for leadership and advocacy roles in relation to sexual abuse and sexual violence and its impact on the older community.	€7,500
Enhance - Southeast	Kilkenny	12 seniors will peer train others in the effective use of social media platforms to inform, campaign and disseminate.	€5,600
Kilkenny Age Friendly County Programme Limited	Kilkenny	The project will support the Older People Forum to develop their membership and include confidence building training. Also provide information and capacity building.	€7,000
No Limits Ability Centre	Laois	A programme will be devised with the help of older professionals and volunteers to tutor people with special needs in programmes of interest, namely art, music and drama.	€7,500
Breffni Community Development Co Ltd	Leitrim	Provision of quality training, personal development, meetings, workshops and education. Build on older people's capacity to engage in community roles and to encourage further participation.	€3,000
Lus na Gréine Family Resource Centre Ltd	Longford	To deliver an Ageing with Confidence course to 15 older people. The course will support confidence building and promote and encourage active leadership	€2,000
Comharchumann Forbartha Cill tSeandna Teo	Mayo	Create a short documentary speaking to members of the elderly in the area about change and also currently issues which cause them concern.	€7,000
Moy Valley Moy Valley Resources IRD	Mayo	Three active citizenship showcase events aimed at older people, providing them with information and support on opportunities to become more engaged in their communities.	€4,300
Tacú Family Resource Centre	Mayo	To provide creative writing and art workshops to 8 Older People with a learning disability so they can develop a creative trail in the Ballinrobe Community depicting their Youth.	€5,000
Colmcilles GAA	Meath	Committee skills training will allow the men currently setting up the shed to maximise the potential of the shed.	€2,400
Truagh Development Association Ltd.	Monaghan	Provide skills and training to empower older people in North Monaghan to work and support the development of a drop-in 'Support and Advice' Centre.	€7,500
Daingean Active Retirement Group	Offaly	Programme will empower nominated representatives from each of 11 active retirement groups to become activity training leaders (PALS) for their own Active Retirement Groups.	€2,455
Offaly Community Forum	Offaly	Set up the Offaly Older Person's Network; provide Taking Stock & Ageing with confidence training & information; formalise an action plan; co-ordinate the action & and development work.	€7,500
Borrisokane Men's Shed	Tipperary	Materials and tools to help promote the Shed's ethos and social inclusion for the older persons currently using the Shed's facilities.	€4,000
County Waterford Social Inclusion Forum	Waterford	To develop networks of older adult groups through a targeted training programme aimed at building an older people's forum, and to identify issues and understand structures in place to address these.	€5,500

## 2014 CFI GRANT MAKING

			Amount Awarded
County Wexford Age Equality Network	Wexford	Develop the organisational structure of CWAEN into four electoral districts in line with the imminent reform of Local Government, in order to facilitate the formation of an Older People's Council.	€7,500
Raheen Community Development Group Ltd	Wexford	Programme to build understanding of the issues faced by older people. How to deal with the issues and to disseminate their learning and knowledge with a variety of older peoples groups.	€6,575
County Wicklow Network for Older People	Wicklow	Empower older people to be active in the local authority Public Participatory Network (PPN) enabling them to influence policy by advocating & contributing to decision making processes.	€7,460
Klawitter Theatre Group Ltd	Wicklow	To bring to life stories told by nursing home residents and hear their voices by creating a music theatre piece to provide a model for contemporary creative practice.	€5,815
			<b>€162,505</b>
<b>Women's Fund</b>			
Roma Support Group Ireland	Cork	A leadership training course for Roma women. Workshops will explore issues of equality, justice and community development.	€1,500
You Are Not Alone (YANA) North Cork Domestic Violence Project	Cork	Letting Go Workshop aims to deliver a workshop to 10-12 women who have been in abusive relationships. The participant will reflect further on their life experiences and their future opportunities.	€1,500
Community Action Network	Dublin 1	Develop the leadership skills of young women to actively engage in decision-making processes in relation to the Dolphin House regeneration initiative.	€3,000
Dress for Success	Dublin 1	Start up and run a Professional Women's Group (PWG), which will provide women, who have secured employment, with a network of support, practical information and the inspiration to achieve self-defined success in career and life.	€1,500
Irish Community Empowerment Group	Dublin 1	8-week training workshop on the identification & prevention of domestic violence targeting migrant men & women of African origin. Training will be culturally appropriate, interactive, and delivered in French and English.	€2,500
Pavee Point Travellers & Roma Centre	Dublin 1	Thematic International Women's Day campaign engages in awareness raising to reduce acceptance of VAW in Roma and Traveller communities. With focus on youth, it builds the ability to understand gender roles and stereotypes underpinning VAW.	€1,200
Ballyfermot Travellers Action Project	Dublin 10	16 week Introduction to Community Dev. programme for Traveller women to influence decision making processes re planned redevelopment of Labre Park.	€2,000
Cherry Orchard Family Resource Centre	Dublin 10	A women's personal dev. programme addressing issues such as violence, low self-esteem, capacity building, budgeting, cyber bullying & the skills to address these.	€2,000
St Dominic's Secondary School	Dublin 10	Build self-confidence/ awareness among TY students, so that they will be in the position to develop assertive ways to address situations of mental and physical abuse/ violence that they suffer within their families and local community.	€3,000
Dublin 12 Domestic Violence Service Ltd	Dublin 12	To train 2 existing staff members as DV trainers.	€1,500
Aoibhneas Women and Children's Refuge Coolock	Dublin 17	Towards the refuge	€4,802

			Amount Awarded
Doras Bui	Dublin 17	Small Voice-Big Change' project - a series of workshops using a community development approach will bring together 20 women & empower them to take up leadership roles in the voluntary/community and statutory sector	€1,500
City of Dublin YMCA	Dublin 2	Develop a programme for our Boy's Club re the issue of gender equality, to prevent a cycle of sexist & intolerant behaviour in boys.	€1,000
CKU Centre for Addiction Counselling	Dublin 2	Deliver targeted specialized workshop for women at risk of domestic violence, struggling with mental health problems & at risk of exclusion caused by the language & cultural barriers.	€1,000
Women for Election	Dublin 2	General Donation	€2,000
South Dublin County Partnership	Dublin 22	Balgaddy Women's Group Initiative will provide the facilitation of women workshops and activities to promote their participation in order to take roles of leadership.	€2,000
Women's Museum of Ireland	Dublin 7	The 2nd temporary exhibition of the Women's Museum of Ireland, profiling Irish trailblazers such as Mary Robinson and lesser known heroines such as Matilda Knowles.	€2,500
Community Lynks Project	Dublin 8	Deliver an anger management course to help our male participants gain a better understanding of the effects of violence within the home and community.	€1,500
The Islamic Foundation of Ireland (IFI)	Dublin 8	To expand from crisis intervention and reach out to more women in the community, providing social spaces and opportunities to learn and participate.	€2,500
Breffni Community Development Co Ltd	Leitrim	Community Leadership and Advocacy Skills Development Programme for Women to develop the capacity of the Corryeelus Women's Group to lobby effectively and take a fuller role in civic life.	€2,000
Adapt Domestic Abuse Services	Limerick	Delivery of 4 x 6 sessions Healthy Relationships prevention education programme to young people, female and male, in community setting, 2 in rural county Limerick and 2 in city.	€2,000
The Louth Community Drug and Alcohol Team	Louth	Roll out in conjunction with Drogheda Women's & Children's Refuge Centre, the structured six module Solas sa Saol programme in Drogheda for their female clientele and other interested female members of the public affected by domestic violence.	€3,000
Iorras Le Cheile	Mayo	A training event and public seminar on domestic violence led by domestic violence expert Don Hennessy which will focus on the need for a community response to the issue.	€1,500
Women's Oldcastle Network	Meath	Training program aimed at rural women who want to contribute to their community, which consists of sessions exploring women's equality issues with leadership and empowerment training.	€1,000
Roscommon Women's Network (RWN)	Roscommon	Directly target 20 vulnerable women through the RWN Social Enterprise Charity Shop and provide training in Confidence Building, Public Speaking, Networking & Supported Work Experience.	€2,500
Vita House Family Centre	Roscommon	To develop an experiential empowerment programme for marginalised young women that will encompass Career Coaching, Management and Leadership in Community Development, to become members of a voluntary board of directors.	€2,500
50:50 Group	Sligo	Rural Women' Seen, Heard & Elected! - a 2 pronged approach aimed at 5050 Groups/women's networks & female candidates in 3 rural regions in lead up to next General Election to enhance skills/confidence of a) female candidates b) 50:50 network members.	€3,500

## 2014 CFI GRANT MAKING

			Amount Awarded
Arejoja Women's Group	Sligo	Togetherness Project will work with socially excluded women & their families, by organising workshops/training sessions that will educate them about issues affecting them.	€1,500
Domestic Violence Advocacy Service	Sligo	Develop a new service of support groups, providing a collective space from which survivors of domestic violence can take action against the prevalence of domestic violence and the impunity of perpetrators.	€2,000
Spafield Family Resource Centre	Tipperary	Organise and deliver a well-being programme aimed at women who have experienced domestic violence.	€1,250
			<b>€61,252</b>

**Total 2014 CFI Grant Making €1,106,909**

**Total 2014 Donor Funds €2,724,796**

**Total Grant Making €3,831,705**

## FUND MANAGEMENT 2014

The Endowment Fund (the Fund) is a tax-exempt fund and is held in trust by the Board of Directors of The Community Foundation for Ireland (CFI). The operation of the Fund is governed by CFI's Memo and Articles of Association which also sets down the powers and responsibilities of the Directors in relation to the Fund. Careful financial management has been a hallmark of The Community Foundation since its inception. The total value of the assets held by the Manager on behalf of the Fund at 31st December 2014 was €37,738,897.

At 1st January 2014, the total value of the assets held by the Investment Manager on behalf of the Fund was €34,070,535. During the year, a further €649,830 was received, representing donations received from donors for investment in the Fund. The Fund also received investment income during the year (including tax reclaimed) of €1,071,743. A total amount of €1,156,644 was made available to CFI to meet its grant making requirements and to cover its administrative costs. A further €130,192 was deducted to meet the Investment Manager's fees and other investment expenses. During the year, the fund achieved a total capital appreciation of €3,233,623 (realised gains €1,827,215 unrealised gains €1,406,408).

### Revised Investment and Distribution Policy

Up to the end of 2014, the Fund's strategy has been implemented by using the income generated by the Fund's investments to meet CFI's administration fees and the investment management costs with the balance being available for grant making. However, in the low interest rate environment that has prevailed in recent years, the gross annual income being generated by the Fund has been gradually reducing, such that the amount available for grant making (as a % of the total Fund) has reduced by almost 35% since 2009.

During 2014, the Finance, Audit, Investment and Governance (FAIG) Committee undertook a review of the Fund to consider whether an alternative approach to investment and distribution might deliver a more consistent and stable fund for grant making without threatening the long term sustainability of the Fund. As part of this review approaches being used by

community foundations in other parts of the world were examined. Following that review a series of recommendations were made to the Board of the CFI who decided that, with effect from 1st January 2015 (and subject to the agreement of donors – since received), the Fund would adopt a 'total return' approach to investment i.e. no distinction drawn between income and capital returns. The main purpose and priority of the Fund would, however, be the delivery of a consistent and sustainable amount each year from the Fund's income and/or capital for grant making. At the same time, the level of draw-down for grant making would be set with the objective of protecting indefinitely the nominal value of the Fund's capital and providing a buffer against future inflation. Specifically, it was decided that the Fund, in normal circumstances, would make available for grant making each year (i.e. after fees) an amount of 4% of the average end of year values for each of the previous 5 years, regardless of the income or capital returns generated by the Fund in that year.

### Review of Investment Manager

In conjunction with the review of investment and distribution policy, the FAIG Committee also reviewed the appointment of the Fund's Investment Manager. Proposals were invited from a number of Managers, and following a thorough review process, the Committee recommended that Sarasin and Partners be appointed to manage the Fund for a 3 year term and this recommendation was endorsed by the Board at its meeting on 3rd December 2014, and implemented with effect from 27th March 2015. A revised Statement of the Fund's Investment Policy Objectives and Guidelines reflecting in more detail the changes outlined above (and other consequential changes) has been developed by the FAIG Committee and approved by the Board. This has been implemented with effect from 1st January 2015 and is available on the CFI website for inspection.

As the graphic illustrates, there has been a steady increase in the size of The Community Foundation for Ireland's endowment fund in the past fourteen years, from €1m in 2000 to over €37m by the end of 2014.



# FINANCIAL STATEMENTS 2014

Balance Sheet as at 31st December	2014	2013	Income & Expenditure for the Year Ended	2014	2013
	€	€		€	€
<b>Fixed Assets</b>			<b>Grant-making Income Released</b>		
Tangible Assets	19,076	644	Donation	3,214,470	2,726,966
Investments (Endowment Funds)	37,738,897	34,179,509	Endowment Fund	617,235	771,538
Income Due on Endowments		204,710		<u>3,831,705</u>	<u>3,498,504</u>
	<u>37,757,973</u>	<u>34,384,862</u>	<b>Grant-making Expenditure</b>	<u>3,831,705</u>	<u>3,498,504</u>
<b>Current Assets</b>			<b>Operational Income</b>		
Cash at Bank	4,225,509	4,858,024	Management Fees*	507,861	422,090
Debtors and Prepayments	-	90,107	Bank Interest Received	56,826	61,131
	<u>4,225,509</u>	<u>4,948,131</u>	Promotional Fund	45,202	27,029
				<u>609,890</u>	<u>510,250</u>
<b>Creditors</b>			<b>Operational Expenditure</b>		
Amounts falling due within one year	(212,782)	(97,367)	Fundraising and Asset Development Costs	290,723	207,848
			Grant Administration Costs	226,829	198,895
<b>Net Current Assets</b>	<u>4,012,727</u>	<u>4,850,764</u>	Support Costs and Overheads	80,968	75,827
				<u>598,520</u>	<u>482,570</u>
<b>Net Assets</b>	<u>41,770,700</u>	<u>39,235,626</u>	<b>Excess income over expenditure</b>	<u>11,370</u>	<u>27,681</u>
<b>Financed by:</b>			Notes*		
Unrestricted Funds	530,381	619,011	Grant Admin Fees – Flow through grants	174,473	128,591
Designated Funds	73,769	18,971	Endowment income 1% of market value	333,388	293,499
Endowment Funds	37,738,897	34,384,219		<u>507,861</u>	<u>422,090</u>
Restricted Funds	3,427,561	4,213,427			
<b>TOTAL FUNDS</b>	<u>41,770,700</u>	<u>39,235,627</u>			

Our audited financial statements are presented in accordance with "Accounting and Reporting for Charities: Statement of Recommended Practice" (SORP).

Audit figures in the SORP format are available on our website or by request from the Development Office. 2014 accounts will be available in due course.

## THANK YOU

Thank you to everyone who supported  
The Community Foundation for Ireland in  
2014.

The Community Foundation for Ireland Team (including full time and part time positions)\*:

Tina Roche, Chief Executive

Jackie Harrison, Head of Development

Ann Howgego, Fund Development Adviser

Helen Beatty, Grants and Donor Services Executive

David Böckmann, Grants and Donor Services Executive

Adele McNamara, Grants and Donor Services Executive

Sara Stokes, Grants and Donor Services Executive

Larry Moylan, Project Manager

Hazel Hill, Youth Programme Leader

Noreen Dempsey, Volunteer

Other members of the team work on a shared basis between The Community Foundation for Ireland and its sister organisation Business in the Community:

Moira Horgan, Marketing Manager

Kevin Gregory, Finance Manager

Richard Kennedy, VIP Executive (HR)

Tom Wallace, Management Accountant

\*At June 2015



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